

ANNUAL COMPENSATION AGREEMENT

This Annual Compensation Agreement ("Agreement") is made and entered into by and between the University of Wyoming ("University") and the Commissioners of Laramie County ("County").

WHEREAS, under the Federal Smith-Lever Act of 1914, the State Acceptance Act of 1915, and amendments thereto covering Extension programs, the County desires an Extension professional to assist to assist in clerical and secretarial support (position currently held by Koleen Sutherland) and

WHEREAS, the University employs such Extension professionals; and

WHEREAS, the University contributes salary and employer paid benefits in the amount of \$0.00 and

WHEREAS, the University and the County have entered into a Memorandum of Understanding dated July 1, 2025

NOW THEREFORE, the parties agree as follows:

- 1. Payment.** In return for the above services, which shall be done and directed under the supervision of the Director of the University of Wyoming Extension, the County will contribute \$21,678.50 annually to the University of Wyoming Extension. The County agrees to make payments to the University as follows: **One payment of \$9,237 due in March 2026, and one payment of \$12,441.50 due in June 2026.**
- 2. Term and termination.** The term of this Agreements shall commence on January 26, 2026, and shall remain in full force and effect until June 30, 2026, unless terminated by written mutual consent of both parties. In the event this Agreement is terminated, the University will return unused funds contributed by the County.

In witness whereof, the parties to this Agreement through their duly authorized representatives have executed this Agreement on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this Agreement as set forth herein.

Board of County Commissioners, Laramie County

Chairman

A. Marney

Amanda Marney
Director
University of Wyoming Extension

Date

February 20, 2026

Date

Signed by:

Kelly Crane

7781BE739DAE4F0...

Kelly K. Crane
Dean
College of Agriculture, Life Sciences, and Natural Resources
University of Wyoming

6/11/2026

Date

RECEIVED AND APPROVED AS
TO FORM ONLY BY THE
DEPUTY LARAMIE COUNTY
ATTORNEY

ML: MS 6/15/2026

ANNUAL COMPENSATION AGREEMENT

This Annual Compensation Agreement ("Agreement") is made and entered into by and between the University of Wyoming ("University") and the Commissioners of Laramie County ("County").

WHEREAS, under the Federal Smith-Lever Act of 1914, the State Acceptance Act of 1915, and amendments thereto covering Extension programs, the County desires an Extension professional to assist and encourage the development of 4-H Youth Development Programming (position currently held by Rebecca Austin) and

WHEREAS, the University employs such Extension professionals; and

WHEREAS, the University contributes salary and employer paid benefits in the amount of \$14,130.28 and

WHEREAS, the University and the County have entered into a Memorandum of Understanding dated 7/1/2025

NOW THEREFORE, the parties agree as follows:

- 1. Payment.** In return for the above services, which shall be done and directed under the supervision of the Director of the University of Wyoming Extension, the County will contribute \$7,832.75 annually to the University of Wyoming Extension. The County agrees to make payments to the University as follows: **One payment of \$7,832.75 due in June 2026.**
- 2. Term and termination.** The term of this Agreement shall commence on March 9, 2026 and shall remain in full force and effect until June 30, 2026, unless terminated by written mutual consent of both parties. In the event this Agreement is terminated, the University will return unused funds contributed by the County.

In witness whereof, the parties to this Agreement through their duly authorized representatives have executed this Agreement on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this Agreement as set forth herein.

Board of County Commissioners, Laramie County

Chairman

A. Marney

Mandy Marney
University of Wyoming Extension

Date

March 9, 2026

Date

Signed by:

Kelly Crane

7781BE739DAE4F0...

Kelly K. Crane, Dean
College of Agriculture, Life Sciences and Natural Resources
University of Wyoming

5/5/2026

Date

RECEIVED AND APPROVED AS
TO FORM ONLY BY THE
DEPUTY LARAMIE COUNTY
ATTORNEY

M. MS 6/15/2026

ANNUAL COMPENSATION AGREEMENT

This Annual Compensation Agreement ("Agreement") is made and entered into by and between the University of Wyoming ("University") and the Commissioners of Laramie County ("County").

WHEREAS, under the Federal Smith-Lever Act of 1914, the State Acceptance Act of 1915, and amendments thereto covering Extension programs, the County desires an Extension professional to assist and encourage the development of Horticulture Programming (position currently held by (Baillie Schwint); and

WHEREAS, the University employs such Extension professionals; and

WHEREAS, the University contributes salary and employer paid benefits in the amount of \$0.00 and

WHEREAS, the University and the County have entered into a Memorandum of Understanding dated 7/1/2026.

NOW THEREFORE, the parties agree as follows:

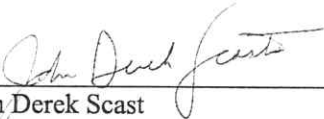
- 1. Payment.** In return for the above services, which shall be done and directed under the supervision of the Director of the University of Wyoming Extension, the County will contribute \$9,653.75 annually to the University of Wyoming Extension. The County agrees to make payments to the University as follows: **One payment of \$9,653.75 due in June 2026.**
- 2. Term and termination.** The term of this Agreements shall commence on May 4, 2026, and shall remain in full force and effect until June 30, 2026, unless terminated by written mutual consent of both parties. In the event this Agreement is terminated, the University will return unused funds contributed by the County.

In witness whereof, the parties to this Agreement through their duly authorized representatives have executed this Agreement on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this Agreement as set forth herein.

Board of County Commissioners, Laramie County

Chairman


Date



John Derek Scast
Interim Director
University of Wyoming Extension

May 4, 2026

Date

Signed by:


Kelly K. Crane, Dean
College of Agriculture, Life Sciences and Natural Resources
University of Wyoming

6/11/2026

Date

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TO FORM ONLY BY THE
DEPUTY LARAMIE COUNTY
ATTORNEY

6/15/2026 M-MS

ANNUAL COMPENSATION AGREEMENT

This Annual Compensation Agreement ("Agreement") is made and entered into by and between the University of Wyoming ("University") and the Commissioners of Laramie County ("County").

WHEREAS, under the Federal Smith-Lever Act of 1914, the State Acceptance Act of 1915, and amendments thereto covering Extension programs, the County desires an Extension professional to assist and encourage the development of 4-H Youth Development Programming (position currently held by Brenda Madrid) and

WHEREAS, the University employs such Extension professionals; and

WHEREAS, the University contributes salary and employer paid benefits in the amount of \$0.00 and

WHEREAS, the University and the County have entered into a Memorandum of Understanding dated 7/1/2025

NOW THEREFORE, the parties agree as follows:

- 1. Payment.** In return for the above services, which shall be done and directed under the supervision of the Director of the University of Wyoming Extension, the County will contribute \$21,660.50 annually to the University of Wyoming Extension. The County agrees to make payments to the University as follows: **One payment of \$21,660.50 due in June 2026.**
- 2. Term and termination.** The term of this Agreements shall commence on March 9, 2026 and shall remain in full force and effect until June 30, 2026, unless terminated by written mutual consent of both parties. In the event this Agreement is terminated, the University will return unused funds contributed by the County.

In witness whereof, the parties to this Agreement through their duly authorized representatives have executed this Agreement on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this Agreement as set forth herein.

Board of County Commissioners, Laramie County

Chairman

A. Marney

Mandy Marney
University of Wyoming Extension

Date

March 9, 2026

Date

Signed by:

Kelly Crane

7781BE739DAE4F0...

Kelly K. Crane, Dean
College of Agriculture, Life Sciences and Natural Resources
University of Wyoming

6/11/2026

Date

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ATTORNEY

ML: MJS 6/15/2026