

## ANNUAL COMPENSATION AGREEMENT

This Annual Compensation Agreement ("Agreement") is made and entered into by and between the University of Wyoming ("University") and the Commissioners of Laramie County ("County").

WHEREAS, under the Federal Smith-Lever Act of 1914, the State Acceptance Act of 1915, and amendments thereto covering Extension programs, the County desires an Extension professional to assist to assist in clerical and secretarial support (position currently held by Breah Pannell) and

WHEREAS, the University employs such Extension professionals; and

WHEREAS, the University contributes salary and employer paid benefits in the amount of \$0.00 and

WHEREAS, the University and the County have entered into a Memorandum of Understanding dated July 1, 2025

NOW THEREFORE, the parties agree as follows:

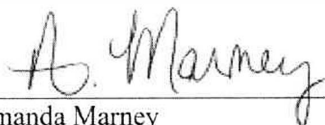
1. **Payment.** In return for the above services, which shall be done and directed under the supervision of the Director of the University of Wyoming Extension, the County will contribute \$49,766.00 annually to the University of Wyoming Extension. The County agrees to make payments to the University as follows: **Four payments of \$12,441.50 due in October 2025, and January, March, and June 2026.**
2. **Term and termination.** The term of this Agreements shall commence on July 1, 2025, and shall remain in full force and effect until June 30, 2026, unless terminated by written mutual consent of both parties. In the event this Agreement is terminated, the University will return unused funds contributed by the County.

In witness whereof, the parties to this Agreement through their duly authorized representatives have executed this Agreement on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this Agreement as set forth herein.

Board of County Commissioners, Laramie County

Chairman

Date



June 11, 2025

Amanda Marney  
Director  
University of Wyoming Extension

Date

Signed by:



8/28/2025

Kelly K. Crane  
Dean  
College of Agriculture, Life Sciences, and Natural Resources  
University of Wyoming

Date

RECEIVED AND APPROVED AS  
TO FORM ONLY BY THE  
DEPUTY LARAMIE COUNTY  
ATTORNEY



## ANNUAL COMPENSATION AGREEMENT

This Annual Compensation Agreement ("Agreement") is made and entered into by and between the University of Wyoming ("University") and the Commissioners of Laramie County ("County").

WHEREAS, under the Federal Smith-Lever Act of 1914, the State Acceptance Act of 1915, and amendments thereto covering Extension programs, the County desires an Extension professional to assist and encourage the development of 4-H Youth Development Programming (position currently held by Kristi Nagy) and

WHEREAS, the University employs such Extension professionals; and

WHEREAS, the University contributes salary and employer paid benefits in the amount of \$44,324.28 and

WHEREAS, the University and the County have entered into a Memorandum of Understanding dated 7/1/2025

NOW THEREFORE, the parties agree as follows:

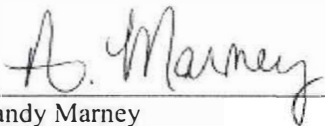
- 1. Payment.** In return for the above services, which shall be done and directed under the supervision of the Director of the University of Wyoming Extension, the County will contribute \$24,570.00 annually to the University of Wyoming Extension. The County agrees to make payments to the University as follows: **Four payments of \$6,142.50 due in October, 2025 and January, March, and June 2026.**
- 2. Term and termination.** The term of this Agreements shall commence on July 1, 2025 and shall remain in full force and effect until June 30, 2026, unless terminated by written mutual consent of both parties. In the event this Agreement is terminated, the University will return unused funds contributed by the County.

In witness whereof, the parties to this Agreement through their duly authorized representatives have executed this Agreement on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this Agreement as set forth herein.


Board of County Commissioners, Laramie County

Chairman

Date

  
Mandy Marney  
University of Wyoming Extension

June 11, 2025  
Date

Signed by:  
  
77815E739DAE4F6  
Kelly K. Crane, Dean  
College of Agriculture, Life Sciences and Natural Resources  
University of Wyoming

8/28/2025  
Date

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ATTORNEY

 9-2-25

## ANNUAL COMPENSATION AGREEMENT

This Annual Compensation Agreement ("Agreement") is made and entered into by and between the University of Wyoming ("University") and the Commissioners of Laramie County ("County").

WHEREAS, under the Federal Smith-Lever Act of 1914, the State Acceptance Act of 1915, and amendments thereto covering Extension programs, the County desires an Extension professional to assist and encourage the development of Horticulture Programming (position currently held by (Hannah Mills); and

WHEREAS, the University employs such Extension professionals; and

WHEREAS, the University contributes salary and employer paid benefits in the amount of \$0.00 and

WHEREAS, the University and the County have entered into a Memorandum of Understanding dated 7/1/2025.

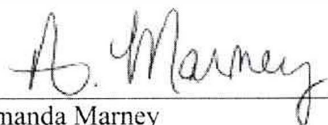
NOW THEREFORE, the parties agree as follows:

- 1. Payment.** In return for the above services, which shall be done and directed under the supervision of the Director of the University of Wyoming Extension, the County will contribute \$59,333.00 annually to the University of Wyoming Extension. The County agrees to make payments to the University as follows: **Four payments of \$14,833.25 due in October 2025, and January, March, and June 2026.**
- 2. Term and termination.** The term of this Agreements shall commence on July 1, 2025, and shall remain in full force and effect until June 30, 2026, unless terminated by written mutual consent of both parties. In the event this Agreement is terminated, the University will return unused funds contributed by the County.

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Board of County Commissioners, Laramie County

Chairman



Amanda Marney  
Director  
University of Wyoming Extension

Date

June 11, 2025

Date

Signed by:



Kelly K. Crane, Dean  
College of Agriculture, Life Sciences and Natural Resources  
University of Wyoming

8/28/2025

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WHEREAS, under the Federal Smith-Lever Act of 1914, the State Acceptance Act of 1915, and amendments thereto covering Extension programs, the County desires an Extension professional to assist to assist in clerical and secretarial support (position currently held by Mary Twitchell) and

WHEREAS, the University employs such Extension professionals; and

WHEREAS, the University contributes salary and employer paid benefits in the amount of \$0.00 and

WHEREAS, the University and the County have entered into a Memorandum of Understanding dated July 1, 2025

NOW THEREFORE, the parties agree as follows:

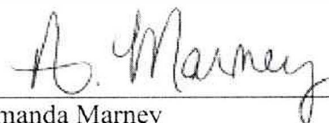
- 1. Payment.** In return for the above services, which shall be done and directed under the supervision of the Director of the University of Wyoming Extension, the County will contribute \$49,766.00 annually to the University of Wyoming Extension. The County agrees to make payments to the University as follows: **Four payments of \$12,441.50 due in October 2025, and January, March, and June 2026.**
- 2. Term and termination.** The term of this Agreements shall commence on July 1, 2025, and shall remain in full force and effect until June 30, 2026, unless terminated by written mutual consent of both parties. In the event this Agreement is terminated, the University will return unused funds contributed by the County.

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Board of County Commissioners, Laramie County

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Chairman

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Date

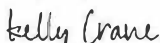


\_\_\_\_\_  
June 11, 2025

Amanda Marney  
Director  
University of Wyoming Extension

\_\_\_\_\_  
Date

Signed by:



\_\_\_\_\_  
8/28/2025

Kelly K. Crane, Dean  
College of Agriculture, Life Sciences, and Natural Resources  
University of Wyoming

\_\_\_\_\_  
Date

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WHEREAS, under the Federal Smith-Lever Act of 1914, the State Acceptance Act of 1915, and amendments thereto covering Extension programs, the County desires an Extension professional to assist and encourage the development of 4-H Youth Development Programming (position currently held by Alaina Branigan) and

WHEREAS, the University employs such Extension professionals; and

WHEREAS, the University contributes salary and employer paid benefits in the amount of \$0.00 and

WHEREAS, the University and the County have entered into a Memorandum of Understanding dated 7/1/2025

NOW THEREFORE, the parties agree as follows:

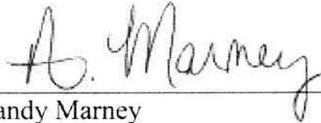
- 1. Payment.** In return for the above services, which shall be done and directed under the supervision of the Director of the University of Wyoming Extension, the County will contribute \$61,475.00 annually to the University of Wyoming Extension. The County agrees to make payments to the University as follows: **Four payments of \$15,368.75 due in October 2025, and January, March, and June 2026.**
- 2. Term and termination.** The term of this Agreements shall commence on July 1, 2025 and shall remain in full force and effect until June 30, 2026, unless terminated by written mutual consent of both parties. In the event this Agreement is terminated, the University will return unused funds contributed by the County.

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Board of County Commissioners, Laramie County

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Date



Mandy Marney  
University of Wyoming Extension

\_\_\_\_\_  
June 11, 2025

\_\_\_\_\_  
Date

Signed by:



77618E739DAE4F0  
Kelly K. Crane, Dean  
College of Agriculture, Life Sciences and Natural Resources  
University of Wyoming

\_\_\_\_\_  
8/29/2025

\_\_\_\_\_  
Date

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 9-2-25