

County Employer Group Preliminary Approval

**RESOLUTION NO. _____
LARAMIE COUNTY, WYOMING**

WHEREAS, Wyoming Statute § 27-14-101 establishes a mandatory workers' compensation system for all eligible employees, including county employees; and

WHEREAS, Wyoming Statute § 27-14-109 authorizes counties to "establish a collective system to report payroll, pay premiums, process injury reports, manage claims and provide other services" for purposes of county employee workers compensation; and

WHEREAS, Wyoming Statute § 18-3-522 authorizes counties to "cooperate with associations and organizations of other counties or county officials within or without this state for the furtherance of good government and the protection of county interests;" and

WHEREAS, Counties in Wyoming collectively employ thousands of Wyoming residents who, in their respective departments engage in substantially similar work; and

WHEREAS, Counties in Wyoming collectively pay over \$4 million dollars annually in workers' compensation premiums; and

WHEREAS, Laramie County desires to develop a collective system of employees for purposes of reducing premium costs and improving worker safety

NOW, THEREFORE, BE IT RESOLVED THAT the Laramie County Commissioners do adopt the following preliminary approval of a collective workers' compensation work plan developed by the Wyoming County Commissioners Association in consultation with county and state representatives, and directs the Wyoming County Commissioners Association and appropriate county staff to further develop a work plan that establishes the following:

- A governing board or guidelines for the appointment of a governing board
- Staffing requirements and estimates of costs for staffing
- Premium rate estimates and proposed targets for premium rebates
- Proposal for base-line safety program to establish minimum discounts
- Proposal for interaction between the counties, the collective group, and the state to manage claims
- Proposal for the formal adoption of a collective account that includes a process for decision-making on entry and exit, failure of individual counties to create/sustain safety programs, and other future decision making.

BE IT FURTHER RESOLVED that adoption of this preliminary approval does not obligate the Laramie County Commissioners to approve a final work plan, or to join the collective account.

APPROVED, PASSED AND ADOPTED THIS ____ DAY OF JUNE, 2018

BOARD OF COMMISSIONERS LARAMIE COUNTY, WYOMING

Chairman, Laramie County Commissioners

ATTEST:

Debra Lee, Laramie County Clerk

Approved as to Form:

Laramie County Attorney's Office