

RESOLUTION # _____

RESOLUTION DESIGNATING MENTAL HEALTH COUNSELOR NEW HIRES ELIGIBLE FOR HIRING BONUS

WHEREAS Mental Health Counselor in the Laramie County Sheriff's Department are critical to the safety of the citizens housed in the Laramie County Jail and the community at large, and;

WHEREAS it has been difficult to recruit Mental Health Counselor to serve in this capacity;

WHEREAS the amount of the bonus will not exceed \$5000.

WHEREAS the payout schedule of for Mental Health Counselor:

- 60% paid upon hire and paid on the first paycheck; and
- 20% paid upon successful completion of the FTO training program and the academy.
- 20% paid upon successful completion of the probationary period.

WHEREAS the bonus is only eligible to applicants hired on October 17th, 2023 or later for the eligible position.

WHEREAS the bonus will be effective until they fill the eligible vacant position and funding is available.

IT IS THEREFORE RESOLVED by the Board of County Commissioners, Laramie County, Cheyenne, Wyoming, that hiring bonuses shall be authorized in accordance with the personnel policy regarding such bonuses for newly hired Mental Health Counselor at the Laramie County Sheriff Department. The specifics of these bonuses shall be set forth in an agreement executed between the new hire and the County.

Authority to enter into contracts for bonuses shall be delegated jointly to the Human Resources Director and the Agency Director/Elected Official hiring the employees identified to be eligible for this bonus.

The Agency Directors/Elected Officials benefiting from this program shall regularly consult with and advise the Board of County Commissioners of actions taken in regard to this delegated authority.

PRESENTED, READ AND ADOPTED this ____ day of October, 2023.

BOARD OF LARAMIE COUNTY COMMISSIONERS

Chairman

ATTEST:

Debra Lee, Laramie County Clerk

Date

Reviewed and approved as to form:

W. W. W. W.

Laramie County Attorney's Office

10-6-23

Date