

RESOLUTION NO.

A RESOLUTION AUTHORIZING THE SUBMISSION OF A GRANT APPLICATION TO THE WYOMING OFFICE OF HOMELAND SECURITY FOR THE FFY 2025 STATE HOMELAND SECURITY GRANT PROGRAM (SHSP), ON BEHALF OF THE GOVERNING BODY OF LARAMIE COUNTY, WYOMING TO REQUEST FUNDING IN THE AMOUNT OF \$53,260.14.

FOR THE PURPOSE OF: REQUESTED FUNDS WILL BE USED TO PURCHASE AND INSTALL PANIC BUTTONS AT THE ARCHER COMPLEX.

WITNESSETH

WHEREAS, the Wyoming Office of Homeland Security receives FFY 2025 SHSP funds from the Federal Emergency Management Agency and;

WHEREAS, the Wyoming Office of Homeland Security distributes a portion of these FFY 2025 SHSP funds to Wyoming Counties and;

WHEREAS, the Laramie County Board of Commissioners is eligible to apply for and receive FFY 2025 SHSP funds for Laramie County Information Technology and the Laramie County Risk Department and;

WHEREAS, the Governing Body of Laramie County desires to participate in the Wyoming Office of Homeland Security Grant Program (SHSP) by sponsoring this grant application to assist in financing the Laramie County Information Technology and the Laramie County Risk Department and;

WHEREAS, the Governing Body of Laramie County has been provided with preliminary cost estimates and information on this project; and

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF LARAMIE COUNTY that a grant application in the amount of \$53,260.14 be submitted to the Wyoming Office of Homeland Security for consideration of assistance in funding the Laramie County Information Technology and the Laramie County Risk Department under the FFY 2025 SHSP grant program.

BE IT FURTHER RESOLVED, that Sandra Bay, or her successor in the position of Laramie County Grants Manager, is appointed as agent of the Laramie County Board of Commissioners to execute and submit applications and certifications for these funds and to receive funds and implement the programs funded under this grant.

PASSED, APPROVED AND ADOPTED THIS 16th DAY OF SEPTEMBER 2025.

By: _____

Date: _____

Chairman, Laramie County Commissioners

ATTEST:

Date: _____

Debra Lee, Laramie County Clerk

Received and Approved as to Form only By:



Laramie County Attorney's Office

Date: 9/9/25



Wyoming Office of Homeland Security
2025 SHSP
Deadline: 9/30/2025

Laramie County, Wyoming
Archer Complex Panic Button Alert System

Jump to: [Application Questions](#) [Project Budget](#) [Documents](#)

\$ 53,260.14 Requested

Project Contact

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United States

Chairman

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Expires 12/27/2022

Application Questions [top](#)

1. Applicant Agency Type

- ☐ City/Town
- ☒ County
- ☐ State
- ☐ Tribe
- ☐ RERT
- ☐ Bomb Team
- ☐ School District/Higher Education
- ☐ Special District
- ☐ Other

2. Briefly describe your project.

This should be a concise statement of what you are seeking funding for. This description should not include a Statement of Need, problem statement, or historical description of your agency.

Laramie County is seeking funding to enhance employee safety at the Archer Complex through the installation of 12 panic buttons and 12 corresponding monitoring boxes across all county operated buildings located on the premises. This integrated emergency alert system will enable staff to discreetly notify law enforcement or designated security personnel in real time during a crisis. Once activated, the system will trigger an immediate notification to responders, supporting a swift and coordinated response to potential threats.

This project will strengthen onsite emergency response capabilities, reduce response times, and improve situational awareness for law enforcement. Providing employees with a reliable and accessible emergency communication tool, the county aims to foster a safer, more secure working environment and increase the overall readiness for acts of terrorism of public facilities located at the Archer Complex.

3. Describe how this project supports efforts to build, sustain, and deliver the capabilities necessary to prevent, prepare for, protect against, and respond to acts of terrorism.

All SHSP supported projects must have a nexus to terrorism. Your answer here will be used to justify the project's eligibility on the state's application. Insufficient answers may prohibit an approved finding by FEMA Program Management.

Archer is a centralized government facility housing multiple critical county functions, including law enforcement, emergency management, public health, and other essential services, the Archer Complex represents a potential target for terrorism, insider threats, and active shooter incidents.

In enabling immediate and discreet communication between employees and first responders, the panic button system enhances the county's ability to rapidly detect and respond to hostile events, reducing response times, increasing situational awareness, and minimizing potential loss of life or disruption of public services. The panic buttons will be integrated into existing emergency operation protocols, ensuring that alerts trigger coordinated responses from law enforcement and other first responders. This integration supports the sustainment of emergency response capabilities by providing a reliable, discrete, and easy to access alerting system that can evolve alongside future homeland security technologies or policies.

Furthermore, the system helps build long term resilience by serving as a force multiplier for existing security measures, especially when the Archer Complex is located 15 minutes from the Cheyenne Police Department, located on 18th Street, in Cheyenne, WY.

The panic buttons will foster a culture of preparedness among employees, empowers staff with a clear tool for immediate action, and increases public trust in the county's ability to safeguard personnel and infrastructures. This project aligns with homeland security objectives by helping to prevent and mitigate the consequences of acts of terrorism through improved preparedness, coordinated protection strategies, and

rapid response capability ultimately enhancing the safety and resilience of vital governmental operations.

Currently the Archer complex buildings do not have a way of alerting first responders to any acts of terrorism that could occur. By installing panic buttons and its integrated systems at the Archer Complex, the panic buttons mitigate the potential for casualties and damage, along with providing a live feed to first responders when locating a potential attack.

4. Does your requested amount cover the entire cost of your project?

- ☒ YES
☐ NO

5. Will your agency accept partial funding for this project?

Please consider your answer carefully. Only answer "YES" if your agency will move forward with this project upon receiving a partial award.

- ☒ YES
☐ NO

6. Has your agency applied for other grant opportunities to support this project?

If yes, please list other grants applied for and amounts awarded, if any. If no, enter "N/A".

N/A

7. Has this project been supported by previous SHSP awards?

If yes, please list the grant year, project name, and last completed milestone. If no, enter "N/A".

N/A

8. Did your agency participate in the THIRA?

- ☒ YES
☐ NO

9. Does this project address gaps identified in the THIRA?

If yes, explain how this project ties into the THIRA and how it addresses gaps. If no, enter "NO".

This project directly addresses capability gaps identified in Laramie County's Threat and Hazard Identification and Risk Assessment (THIRA), specifically within the core capabilities of Physical Protective Measures and On-Scene Security, Protection, and Law Enforcement. The THIRA process has identified the need to improve real time threat detection, emergency notification, and response coordination in county operated facilities that house critical government functions.

The Archer Complex is a central hub for essential services, including emergency management and administrative operations. Due to the potential threat of terrorism, targeted violence, or active shooter incidents, THIRA highlights a need for enhanced protective systems that can mitigate harm to personnel and the public. The installation of panic buttons throughout the Archer Complex strengthens Physical Protective Measures by providing employees with a rapid, discreet method to alert law enforcement in the event of a threat. This physical layer of protection enhances deterrence and supports faster activation of emergency protocols.

Additionally, the system enhances the effectiveness of first responders by transmitting real-time alerts to designated personnel to facilitate prompt action and a unified tactical approach. This rapid notification mechanism supports early threat recognition and helps mitigate escalation, injuries, and service interruptions. This project directly contributes to improving outcomes during high risk incidents and helps the county meet its THIRA core capabilities for preventing and mitigating threats to government personnel and operations.

10. Explain how your project, if funded, would be maintained, supported, and sustained.

Implementing panic buttons at the Archer Complex directly supports Laramie County's efforts to build, sustain, and deliver the core capabilities necessary to prevent, protect against, and respond to acts of terrorism and other targeted violence. As a centralized government facility housing multiple critical county functions, the Archer Complex represents a potential target for terrorism, insider threats, and active shooter incidents.

To ensure continuity, compatibility, and rapid implementation, Laramie County Information Technology department intends to work with Paladin Technologies as the sole-source vendor for this project. Paladin has previously installed the existing infrastructure at the Archer Complex and continues to provide monitoring, service, and technical support. Their direct experience with the system and deep familiarity with the facility's security architecture, physical layout, and response protocols make them uniquely qualified to expand the system efficiently and without operational disruption.

Paladin's knowledge of the Archer Complex allows them to integrate new panic buttons seamlessly into the existing security framework, ensuring consistent performance, full system compatibility, and minimal installation time. Their established relationship with county departments and their understanding of security vulnerabilities, staff workflows, and emergency communication channels enhances the effectiveness of this expansion.

The system will strengthen the county's ability to rapidly detect and respond to hostile events, reduce response times, improve situational awareness, and minimize potential casualties or disruption of essential services.

11. Select this project's Primary Core Capability. A link to additional information on Core Capabilities is available on the Resources Tab.

Due to the limits of ZoomGrants, all Core Capability choices cannot be listed as a single question. If your project's Core Capability is not listed below, select OTHER from this list and select a capability from Question 12.

- ☐ Planning
☐ Public Information and Warning
☐ Operational Coordination

- ☐ Intelligence and Information Sharing
- ☐ Interdiction and Disruption
- ☐ Screening, Search, and Detection
- ☐ Forensics and Attribution
- ☐ Access Control and Identity Verification
- ☐ Cybersecurity
- ☒ Physical Protective Measures
- ☐ Risk Management for Protection Programs and Activities
- ☐ Supply Chain Integrity and Security
- ☐ Community Resilience
- ☐ Long-term Vulnerability Reduction
- ☐ Risk and Disaster Resilience Assessment
- ☐ Threats and Hazards Identification
- ☐ OTHER

12. Primary Core Capability selections (continued).

- ☐ SELECTION MADE FROM QUESTION 11
- ☐ Infrastructure Systems
- ☐ Critical Transportation
- ☐ Environmental Response/Health and Safety
- ☐ Fatality Management Services
- ☐ Fire Management and Suppression
- ☐ Logistics and Supply Chain Management
- ☐ Mass Care Services
- ☐ Mass Search and Rescue Operations
- ☒ On-Scene Security, Protection, and Law Enforcement
- ☐ Operational Communication
- ☐ Public Health, Healthcare, and EMS
- ☐ Situational Assessment
- ☐ Economic Recovery
- ☐ Health and Social Services
- ☐ Housing
- ☐ Natural and Cultural Resources

13. Does this project build new capabilities or sustain existing capabilities?

- ☒ BUILD
- ☐ SUSTAIN

14. Is any part of this project a deployable and/or sharable asset?

Can this asset be utilized as a local, state, regional, or national resource?

- ☐ YES
- ☒ NO

15. Does your project require construction or ground disturbance?

This includes renovation, retrofitting, or modifications to existing structures, fixed installation of equipment, fencing, towers, etc.

- ☒ YES - An EHP may be required
- ☐ NO

16. Describe this project's first anticipated milestone or key activity.

Do not list "receive funding" as your first milestone.

Perform a comprehensive site assessment of all buildings within the Archer Complex to determine optimal locations for panic button installation, assess technical requirements, and identify integration points with existing security and communication.

17. Does this project support a NIMS typed resource?

- ☐ YES
- ☒ NO

18. Does your agency have any diversity, equity, and inclusion (DEI) practices?

- ☐ YES
- ☒ NO

19. Does your agency include foreign nationals or noncitizens?

Per 2025 SHSP NOFO: If a subapplicant has foreign nationals, they must be properly vetted and must adhere to all government statutes, policies, and procedures including "staff American, stay in America" and security requirements.

- ☐ YES
- ☒ NO

Format: [This application's priority] / [Total number of applications submitted]. Example: "1/3" would indicate this application's project ranks highest of three projects submitted. If only one application is submitted, enter "1/1".
The Laramie County Commissioners have ranked this project 3 out of 8.

The Archer Complex may be vulnerable to targeted violence. Employees currently have limited means to quickly and discreetly notify law enforcement of immediate dangers, which can delay response times and increase risk during rapidly evolving situations.

This project addresses that vulnerability by installing a panic button system throughout the Archer Complex buildings. This system will enable staff to instantly alert emergency personnel during a threat, enhancing both employee safety and operational readiness. Panic alerts will be integrated into the county's dispatch and emergency response protocols, triggering immediate, coordinated action. The project aligns national security priorities and supports implementation of the National Incident Management System (NIMS) by promoting standardized response procedures and cross agency coordination.

Project Budget top

[illegible]



Project Description & Investment

Name: Laramie County - Archer Gov Complex - Panic Adds

Site

{Laramie County} Laramie County EMA
3962 Archer Parkway
Cheyenne, WY 82009-8835
US

Billing

Laramie County
309 West 20th Street, Courthouse
Cheyenne, WY 82001-3601
US

Paladin Technologies

P:
E:

Client Contact

P:
E:

Project Scope

Paladin will procure and install (2) panic buttons, (1) DMP panel, associated cabling (18/2 & 22/2), and monitoring services for the following sites:

- EMA
- Coroner
- Planning
- Events Main Building
- Public Works
- Shooting Sports

❖ The contract price *per site*, not including tax, is \$8,876.69.

Total contract price is \$53,260.14; price breakdown below.

Please note, it's just a rough order of magnitude (ROM) and each site will be proposed individually.

Laramie County - Archer Gov Complex - Panic Adds Summary

Proposal Date:

Prices for Goods are subject to changes based on Tariffs or Other Taxes Imposed on Supplier. Supplier will provide notice to Customer for any such changes that impact the cost of goods sold. Supplier will pass the direct cost of any and all Tariffs or Other Taxes imposed on Supplier by any Governmental organization, to Customer.

This Quotation is confidential. Pricing is valid for 7 days unless otherwise noted.

Currency: All Items quoted are in USD.



Financial Summary

Summary	Total
Laramie County - Archer Gov Complex - Panic Adds	\$53,260.14
Expense	\$3,942.90
Labor	\$42,360.00
Material	\$6,957.24
Total	\$53,260.14

* Plus Applicable Taxes

Detailed Breakdown

Item Type	Part Number	Description	QTY	Unit Price	Extended Price
Material	XR150DNL-G	XR150 Panel, 142 Zones, Dialer Network, 350-G Enclosure, 50VA Transformer	6	\$449.24	\$2,695.44
Material	263LTE-V	LTE Cell Communicator, Verizon	6	\$206.00	\$1,236.00
Material	263LTE-A	LTE Cell Communicator, AT&T	6	\$193.08	\$1,158.48
Material	381-2	18 COAX CABLE W/BRASS WASHERS FOR CELLULAR COMM	6	\$11.24	\$67.44
Material	HUB2A	Hold Up Button, Latching, DPDT, with 3 Solder Terminals	12	\$27.68	\$332.16
Material	18/4-500	Cable, 18/4C, Plenum, Non-Shielded, 500', WG-31155512	6	\$190.77	\$1,144.62
Material	22/2-500	Cable, 22/2C, Plenum, Non-Shielded, 500'	6	\$53.85	\$323.10
Labor	DEN-Technician Security III	Laramie County - Archer Gov Complex - Panic AddsLabor			\$31,740.00
Labor	DEN-Project Manager I	Laramie County - Archer Gov Complex - Panic AddsLabor			\$4,860.00
Labor	US-Systems Engineer II	Laramie County - Archer Gov Complex - Panic AddsLabor			\$5,760.00
Expense	PTI-Shop Supplies US	Communication Method ~ GSM Cellular, IP, Dual Path (GSM/IP Combination)	6	\$600.00	\$3,600.00
Expense	PTI-Freight US	Freight	6	\$57.15	\$342.90



Proposal Acceptance

I have read the **General Terms and Conditions (Appendix A)** of the sale, understand them fully, and agree to abide by them.

I hereby certify that I am authorized by my company to sign this agreement. Paladin Technologies is hereby authorized to perform the work as specified.

Accepted By: Paladin Technologies

Proposal No. P0052143_01
Accepted By: Laramie County

Name: _____
Signature: _____
Title: _____
Date: _____

Name: _____
Signature: _____
Title: _____
Date: _____



Appendix A - General Terms & Conditions

The following Terms and Conditions (collectively "Terms") are incorporated in any Purchase Order for Goods, Services and other deliverables (collectively "Goods") issued by Paladin Technologies Incorporated ("Paladin") to the Supplier providing the Goods, identified in that Purchase Order. Supplier shall be deemed to have agreed to be bound by these terms and conditions by accepting the Purchase Order, delivering the goods and/or performing the services.

1. AGREEMENT. The Agreement consists only of: (a) these Standard Purchase Terms; (b) the applicable Purchase Order; and (c) any drawings or specifications provided under any applicable Purchase Order. Any reference in the Purchase Order to any specifications or other documents is solely for the purpose of incorporating the description and specifications of the Goods contained in the Proposal. Buyer's acceptance of, or payment for, Goods and/or Services will not constitute Buyer's acceptance of any additional or different terms, unless otherwise accepted in writing by Buyer. If there is any conflict or inconsistency between the documents constituting the Agreement, then unless otherwise expressly provided, these Standard Terms and Conditions will prevail.

2. TERM AND TERMINATION. This Purchase Order is valid until the date of final delivery of Goods and/or services, outlined in the Purchase Order Schedule. Paladin reserves the right to terminate this Agreement for any breaches to the Terms of the applicable Purchase Order, these Terms and Conditions, or any Laws in relations to the Goods and/or Services Provided.

3. REPRESENTATIONS AND WARRANTIES.

(i) Supplier represents, warrants and covenants that: a. the Goods provided will be merchantable, of good material and workmanship and free from defects; b. the Goods will conform to the specifications, drawings, samples or other descriptions contained in the Purchase Order or provided or approved by Purchaser; c. if ordered for a specific purpose, the goods will be fit for their intended purpose; d. the Goods will be of highest grade and quality; and e. the Goods, and the manufacturing, packaging, storage, handling, transportation and delivery thereof, supplied, will comply with all applicable laws, rules, regulations, codes and ordinances of the Country(ies), State(s), Province(s) and Municipality(ies) of manufacture, intended use and delivery.

(ii) Any services provided will be performed in a professional and workmanlike manner and in compliance with all applicable laws, rules, regulations, codes and ordinances, and all of Purchaser's safety and other requirements communicated to Supplier.

(iii) Supplier Will:

a. at its own expense, provide all labor, materials, machinery, equipment, tools, transportation, and other facilities and services required for the execution and completion of the Purchase Order, unless otherwise provided;

b. at its own expense, initiate, maintain and supervise all environmental and safety precautions and programs in connection with the services and if Supplier is performing services on Purchaser's premises, comply with all of Purchaser's environmental, health and safety rules, including all safety precautions and programs in connection



with the performance of this Purchase Order, over persons and property within that portion of Purchaser's premises where the Services are being performed ("Service Location");

c. at its own expense, obtain and maintain all permits, licenses or other approvals and provide all notices legally required in performing the services; d. notify Purchaser if any drawings and specifications are at variance with any applicable laws, rules, regulations, codes and ordinances bearing on the performance of the services; e. be solely responsible for all methods and procedures of delivering and coordinating all portions of the services;

f. be solely responsible for the handling, transportation and disposal of and maintain title and ownership to all materials, substances and chemicals not incorporated into the final goods or finished services that Supplier or any subcontractor brings onto Purchaser's premises and any waste generated or resulting from the use thereof. Supplier agrees not to dispose or permit the release of any materials, substances or chemicals (or any waste generated or resulting from the use thereof) on Purchaser's premises. Additionally, Supplier agrees to indemnify Paladin for any breach of such responsibility, including Paladin's right to takeover the work or terminate the contract, at the sole expense of the Supplier. Supplier will promptly remove any and all machinery, tools, equipment, chemicals and any unused materials, substances or chemicals and return Purchaser's premises to their original state;

g. inspect any Purchaser-supplied equipment, tools, scaffolding and/or other materials ("Purchaser Materials") and not use any Purchaser Materials unless they are suitable for the intended use and Supplier maintains all licenses and training necessary. Supplier will comply with all applicable laws, rules, regulations, codes, ordinances and orders in relation to Purchaser Materials. Vendor will return all Purchaser Materials to Purchaser in a like condition in which they were borrowed;

h. remove Vendor employees, representatives and other personnel providing services from Purchaser's premises upon request of Purchaser;

(iv) Ensure no liens or claims will be filed, maintained or enforced by Supplier or its suppliers or subcontractors for any service performed or materials provided;

(vi) These warranties are in addition to those implied by or available at law to Purchaser and shall exist notwithstanding the acceptance and/or inspection by Purchaser of all or part of the goods or services.

4. DELIVERY. (i) Supplier agrees to supply and deliver the Goods to Buyer and to perform the Services, as applicable, on the terms set out in this Agreement.

(ii) Supplier shall, at its own expense, pack, load, and deliver Goods to the Delivery Point and in accordance with the invoicing, delivery terms, shipping, packing, and other instructions printed on the face of the Purchase Order or otherwise provided to Supplier by Buyer in writing. No charges will be allowed for freight, transportation, insurance, shipping, storage, handling, demurrage, cartage, packaging or similar charges unless provided for in the applicable Purchase Order or otherwise agreed to in writing by Buyer.

(iii) Time is of the essence with respect to delivery of the Goods and performance of Services. Goods shall be delivered and Services performed by the applicable Delivery Date. Supplier must immediately notify Buyer if Supplier is likely to be unable to meet a Delivery Date. Failure of Supplier to comply with the delivery dates, as specified in a Purchase Order, shall give Purchaser the option to cancel the Order without liability. Supplier shall



indemnify Paladin for any damages resulting from the Suppliers failure to deliver products or provide services, in accordance with the delivery date of any applicable Purchase Order.

(iv) At any time prior to the Delivery Date, Buyer may, upon notice to Supplier, cancel or change a Purchase Order, or any portion thereof, for any reason, including, without limitation, for the convenience of Buyer or due to failure of Supplier to comply with this Agreement, unless otherwise noted. Purchaser will not incur any cost for cancellations or alterations prior to the delivery date.

5. INSPECTION; ACCEPTANCE/REJECTION. (i) All shipments of Goods and performance of Services shall be subject to Buyer's right of inspection. Buyer shall have sixty (60) days (the "Inspection Period") following the delivery of the Goods or performance of the Services to undertake such inspection, and upon such inspection, Buyer shall either accept the Goods or Services ("Acceptance") or reject them. Buyer shall have the right to reject any Goods or Services that are contrary to the specifications of the applicable Purchase Order or damaged or defective. Buyer shall have the right to reject any Goods or Services that in any way infringe on applicable Laws. Transfer of title to Buyer of Goods shall not constitute Buyers Acceptance of those goods. If Buyer does not provide Supplier with notice of rejection and reasons for such rejection within the inspection period, Buyer will be deemed to have provided Acceptance of the Goods or Services. Buyer's Acceptance of such Goods or Services shall not limit or otherwise affect Supplier's warranty obligations hereunder with respect to Goods and Services.

(ii) Buyer shall be entitled to return rejected Goods to Supplier at Supplier's expense and risk of loss. The Buyer is entitled to, in Buyer's sole discretion, to: (i) full credit or refund of all amounts paid by Buyer to Supplier for the rejected Goods; or (ii) replacement Goods to be received within the time period specified by Buyer. Title to rejected Goods that are returned to Supplier shall transfer to Supplier upon such delivery and such Goods shall not be replaced by Supplier except upon written instructions from Buyer. Supplier shall not deliver Goods that were previously rejected on grounds of non-compliance with this Agreement.

6. PAYMENT TERMS/INVOICING. Prices for the Goods and/or Services will be set out in the applicable Purchase Order. No changes will be applicable to any Price or Payment terms unless prior written approval is given by Paladin. Each invoice will relate to only one Purchase Order and be issued and dated no later than five (5) days after the month on which the Goods and/or Services were Delivered. All Supplier Invoices will meet Paladin's invoicing requirements and include all related documents (including packaging lists, bills of lading, freight bills and correspondence. All Invoices shall, at a minimum, include: (a) Purchase Order Number; (B) Services number of hours worked; (c) Services description of work performed during invoice period. Paladin will make payment within 60 days of Accepted Invoice of any Goods and/or Services. Paladin reserves the right to withhold any payments for rejected, defective, deficient, non-compliant or disputed invoices for Goods and/or Services, in good faith. Paladin will make good faith efforts to timely resolve any disputed invoices with Supplier. Such withholding shall not be deemed a breach of this Agreement nor shall any interest be charged on such amounts. Paladin will pay all undisputed amounts within the time period specified under these Terms and Conditions. Any disputed invoices will be negotiated in good faith by both Supplier and Purchaser within 30 days of a notice of disputed invoice. After 30 days, any party may finally dispute such matter in accordance with Section 16 of these Terms and Conditions.

7. TAXES. Unless otherwise agreed upon or stated in a Purchase Order, all prices or other payments stated in the Purchase Order include: (a) all costs to comply with the terms and conditions of the Order; (b) any and all



taxes, includes sales, use, excise, value added and other taxes; (c) fees, duties, or other governmental impositions on the sale of goods or services covered by the Purchase Order; and (d) all other costs which may be reasonably incurred from the delivery of Goods and/or Services. Notwithstanding the foregoing, Purchaser shall pay State or Provincial and Federal taxes, if applicable. Supplier shall separately itemize all applicable taxes on each invoice and indicate on each invoice its applicable tax registration number(s). Buyer will pay all applicable taxes to Supplier when applicable invoice is due. Supplier will remit all applicable taxes to the applicable government authority as is required by applicable laws. Notwithstanding any other provision of this Agreement, Buyer may withhold from all amounts payable to Supplier all applicable withholding taxes and to remit those taxes to the applicable governmental authorities as required by applicable laws.

8. CONFIDENTIALITY/PERSONAL INFORMATION. Supplier agrees to keep confidential the terms and conditions of the Purchase Order and all proprietary information, including personal information, disclosed by or on behalf of Purchaser or otherwise learned or obtained by Supplier in connection with the Purchase Order or the performance hereof. Supplier will not use any of this information other than in connection with the performance of the Purchase Order and will not disclose any of this information except to the extent required by law and then only after prior notice to Paladin. Supplier will destroy all Confidential and Personal Information at the request of Paladin.

9. RISK OF LOSS. The Supplier will retain the risk of loss and/or damage to the Goods until the goods are physically Delivered At Place (DAP) identified by Purchaser. If any Goods are rejected by Purchaser, Supplier is liable for any and all costs associated with replacing such damages.

10. FAILURE TO PERFORM. In the event of Supplier's failure to perform any of its obligations hereunder, Purchaser may, at its option, recover from Supplier any losses including reasonable attorneys' fees, and any other actual, incidental, indirect, special or consequential damages, and may exercise all rights and remedies as may be available to Purchaser. Notwithstanding anything herein to the contrary, nothing in the Order shall be deemed to limit any rights Purchaser may have against Supplier in law or equity.

11. PROPRIETARY INFORMATION/INTELLECTUAL PROPERTY. All drawings, specifications and other copyrightable documents and any molds, dies, tools, equipment, recipes, trade secrets, patents, trademarks, intellectual property or the like furnished by or on behalf of Purchaser are for use solely with respect to the Purchase Order. Supplier (i) will not have any rights to, property or interest in the same except to the extent necessary to execute the Order, (ii) will be responsible for maintaining the same in proper working order subject only to normal wear and tear, and (iii) upon completion (or earlier cancellation or termination) of the Purchase Order, will promptly destroy or return these items, as requested by Paladin.

12. OWNERSHIP. With respect to new or modified goods/services, all rights, titles, and interest in any and all inventions (including discoveries, ideas, or improvements, whether patentable or not), (i) based upon or arising from Purchaser's information, or (ii) developed specifically for Purchaser, will belong to Purchaser, regardless of when they are created. If Supplier produces works of authorship for Purchaser under the Purchase Order ("Works"), the Works will be deemed "works made for hire" and Purchaser will receive all rights, title, and interest thereto. However, if any Works are not determined to be "works made for hire", Supplier agrees to assign, and hereby assigns to Purchaser and its successors the entire right, title, and interest, in and to the Works. Nothing in the Purchase Order will affect the pre-existing intellectual property rights of the parties.



13. INDEMNIFICATION. To the fullest extent permitted by law, Supplier will indemnify, defend and hold harmless Purchaser, its affiliates and their directors, officers, employees, agents, and representatives from and against any and all liability, loss, damage, fine, cost or expense (including reasonable attorneys' fees), arising out of or resulting from (i) any non-conforming good or services; (ii) any alleged or actual, direct or contributory infringement or misappropriation of any patent, copyright, trade secret or other proprietary right arising from the purchase, use or sale of the goods or services provided by Supplier; (iii) any leak or spill of any materials, substances or chemicals while being transported or delivered to Purchaser or while on Purchaser's premises; (iv) any breach by Supplier of any term or condition contained in the Purchase Order; (v) the use of any Purchaser Materials or person in the employ of Purchaser to perform any services under the Purchase Order and/or (vi) the negligent acts or omissions, or willful misconduct of Supplier, Supplier's subcontractor's, employees, agents, representatives and any person performing services under the Purchase Order. In the event the goods or services, in Purchaser's reasonable opinion, are likely to infringe a patent or copyright, or misappropriate a trade secret (and in any event, if a court of law finds that the goods or services, in fact, do infringe or misappropriate), then Supplier shall further provide Purchaser one of the following forms of relief to be chosen by Supplier: (a) obtain a license on Purchaser's behalf to continue to use or sell the goods or services; (b) redesign the goods or services so that they do not infringe or misappropriate; or (c) refund Purchaser the price paid for the goods or services in question. Without limiting the foregoing, Purchaser may require Supplier to re-deliver against non-conforming goods or re-execute non-conforming services at Supplier's cost and expense.

14. FORCE MAJEURE. Each party may be excused from a failure to perform or a delay in performance, in whole or in part, in the event of, and to the extent that, acts of God, disease, war, riot, fire, explosion, accident, flood, sabotage, compliance with governmental laws or regulations, change of governmental law or regulation, orders or action, national defense requirements, or any other event beyond the reasonable control of such party which prevents the manufacture, shipment, acceptance or use of any goods or services hereunder (each a "Force Majeure" event). However, this section is not intended to buffer a party against the normal risks inherent in commercial contracts, including strikes or personnel disputes within the party claiming Force Majeure. If possible under the circumstances, the Party claiming excuse from performance must take reasonable efforts to remove the cause of its inability to perform or its delay in performance. The party claiming a Force Majeure Event, must give prompt notice in writing to the other Party of such event, specify the nature of the event and anticipate the duration of the delay. Notwithstanding, if as a direct result of a Force Majeure Event, either Party fails to carry out or observe any of the terms and conditions of the Purchase Order, such failure or omissions shall not be deemed a breach of the Purchase Order, and the affected party's obligations may be suspended insofar as the parties agree that performance of such obligation is impracticable. Further, the party claiming excuse from performance shall be responsible for insuring against any damage or loss incurred due to delay. Nothing in this section shall alleviate the party claiming the Force Majeure Event from performance for loss or damage to any goods in its possession. If Supplier's or Purchaser's performance is excused or delayed for more than 30 calendar days, Purchaser may, at Purchaser's option, terminate the Agreement by giving written notice, which termination will become effective upon receipt of such notice. If Purchaser terminates the Purchase Order, Purchaser's sole liability will be to pay any balance due for conforming goods and services delivered by Supplier before receipt of Purchaser's termination notice.

15. GOVERNING LAW/COMPLIANCE WITH LAW. The laws of the jurisdiction of the address of the Purchaser on the face of the Purchase Order, disregarding any conflict of law rules in that jurisdiction, will govern the Purchase Order. Any dispute arising from the Purchase Order will be resolved in accordance section 16 of

Paladin Technologies Inc.

{Laramie County} Laramie County EMA // Laramie County - Archer Gov Complex - Panic Adds



these Terms and Conditions. Supplier acknowledges that it is bound by all laws of the place where the Purchase Order is executed, including, but not limited to, all laws related to Human Rights, Equal Employment and Opportunity, Non-Discrimination and all Labor Laws applicable to Purchase Orders.

16. DISPUTE RESOLUTION. All claims, disputes and other matters in question, arising out of or in relation to any Purchase Order, or any breach thereof, shall be decided by binding Arbitration. The Arbitration shall be conducted in accordance with the Ontario Arbitration Act, in effect at the time the claim, dispute, or other matters in question arise. The parties agree that as a condition subsequent to triggering this Section 16, the Parties will negotiate in good faith, at the highest levels of management in each respective company, to resolve such claims, disputes and other matters in question. This section does not in any way limit the right of Purchaser to seek injunctive relief from a Court of Competent Jurisdiction, with respect to any claims regarding Intellectual Property or Confidential Information.

17. WAIVER. Purchaser's failure or delay in exercising any right or remedy with respect to the Purchase Order will not operate as a waiver of that right or remedy. Any waiver of a right or remedy must be in writing and signed by Purchaser.

18. ASSIGNMENT. Supplier may not assign or subcontract its rights and obligations under the Purchase Order without the prior written consent of Purchaser. Purchaser will not unreasonably withhold consent, but reserves the right to withhold consent for reasonable reasons.

19. SEVERABILITY. If any provision of the Purchase Order or these Terms and Conditions is held by any court to be invalid, illegal or unenforceable, either in whole or in part, the holding will not affect the validity, legality or enforceability of the remaining provisions, or any part thereof, of the Purchase Order, which will continue to remain in full force and effect. Any inconsistent provisions will be removed or altered to the extent necessary to conform with such laws.

20. LIMITATION OF LIABILITY. In respect to any claim, demand or action by supplier against the purchaser, or any of purchaser's respective employees, directors, officers, or agents, whether based in contract, warranty, tort (including negligence), or otherwise, including any losses or liabilities resulting from a breach by a party of any of its obligations hereunder, supplier's sole and exclusive remedy regardless of the form of the claim shall be to receive from the purchaser payment for actual and direct damages to a maximum aggregate amount equal to amount on the face of the purchase order. Purchase will not be liable for any special, incidental, indirect, consequential, punitive or exemplary damages (such as, but not limited to, lose revenue, lost profits, loss business) arising from or related to any purchase order.

21. INSURANCE. Supplier shall maintain insurance with a responsible insurer against such risks and in such amount that could reasonably be expected to be carried by persons acting prudently and in a similar business to that of Supplier. Without limiting the generality of the foregoing, Supplier shall obtain and maintain Commercial General Liability Insurance with limits no less than \$2 million, On a per-occurrence basis and shall name Paladin Technologies Inc. as an additional insured. Prior to commencement of the work and upon written request by Paladin Technologies Inc., Supplier shall provide a certificate of insurance, (i) confirming the coverage set above; (ii) Confirming Paladin Technologies Inc as an additional insured on the Commercial General Liability Insurance; (iii) stipulate that the required insurance will not be altered or cancelled unless the insurer or Supplier provides at least thirty (30) days prior written notice to Paladin Technologies Inc. In the event that Supplier hires sub-



contractors, Supplier shall cause such subcontractors to maintain the insurance stipulated above. These insurance requirements do not in any way limit the Suppliers liability with respect to any claims and the Supplier is responsible for maintaining adequate insurance.

22. RELATIONSHIP OF PARTIES. Supplier and Purchaser are independent contractors. Nothing herein shall be construed to place Supplier and Purchaser in a relationship of principal and agent, partners or joint venturers, employee or dependent contractor, and neither Supplier nor Purchaser shall have the power to obligate or bind the other party in any manner whatsoever.

23. CONFLICT OF INTEREST. The Supplier certifies that to the best of its knowledge, no officer or employee of the Purchaser has any pecuniary interest in the business of the Supplier and that no person associated with the Supplier has any interest that would conflict in any manner or degree with the provision of Goods under this Purchase Order.

Applicable Grant Programs: Amtrak, BZPP, DLSGP, EMPG, EOC, IBSGP, LETPA-SHSP, LETPA-UASI, NSGP, OPSG, PSGP, SHSP, THSGP, TSGP, UASI

Grant Notes: Grantees should leverage private assets where appropriate when implementing security enhancements at privately-owned critical infrastructure facilities.

Applicable Core Capabilities: Physical Protective Measures

Certain products in this category have been identified as requiring an Environmental and Historic Preservation (EHP) review. This does not apply to mobile and portable equipment, however all other items must be submitted for review. Please contact your assigned GPD Program Analyst or the Centralized Scheduling and Information Desk (CSID) at 1-800-368-6498 for further information.

14SW-01-SIDP Systems, Personnel Identification

Description: Systems for positive identification of personnel as a prerequisite for entering restricted areas or accessing information systems.

Applicable Grant Programs: Amtrak, BZPP, DLSGP, EMPG, EOC, IBSGP, LETPA-SHSP, LETPA-UASI, NSGP, OPSG, PSGP, SHSP, THSGP, TSGP, UASI

Grant Notes: Should be compliant with FIPS Publication 201-1.

Grantees should leverage private assets where appropriate when implementing security enhancements at privately-owned critical infrastructure facilities.

Applicable Core Capabilities: Community Resilience, Environmental Response/Health and Safety, Infrastructure Systems, Interdiction and Disruption, Mass Care Services, Mass Search and Rescue Operations, On-scene Security and Protection, Operational Coordination, Physical Protective Measures, Public Health and Medical Services, Public and Private Services and Resources, Supply Chain Integrity and Security

Certain products in this category have been identified as requiring an Environmental and Historic Preservation (EHP) review. This does not apply to mobile and portable equipment, however all other items must be submitted for review. Please contact your assigned GPD Program Analyst or the Centralized Scheduling and Information Desk (CSID) at 1-800-368-6498 for further information.

14SW-01-SIDV Systems, Vehicle Identification

Description: Systems for identification of vehicles, ranging from decals to radio frequency identification (RFID) or other transponder devices.

Applicable Grant Programs: Amtrak, BZPP, DLSGP, EMPG, EOC, IBSGP, LETPA-SHSP, LETPA-UASI, NSGP, OPSG, PSGP, SHSP, THSGP, TSGP, UASI

Grant Notes: Grantees should leverage private assets where appropriate when implementing security enhancements at privately-owned critical infrastructure facilities.

Applicable Core Capabilities: Interdiction and Disruption, Physical Protective Measures, Public and Private Services and Resources

Certain products in this category have been identified as requiring an Environmental and Historic Preservation (EHP) review. This does not apply to mobile and portable equipment, however all other items must be submitted for review. Please contact your assigned GPD Program Analyst or the Centralized Scheduling and Information Desk (CSID) at 1-800-368-6498 for further information.

14SW-01-SNSR Sensors/Alarms, System and Infrastructure Monitoring, Standalone

Description: Standalone sensors/alarms for use on critical systems or infrastructure items (security systems, power supplies, etc.) to provide warning when these systems fail or are near failure.

Applicable Grant Programs: Amtrak, BZPP, DLSGP, EMPG, EOC, IBSGP, LETPA-SHSP, LETPA-UASI, NSGP, OPSG, PSGP, SHSP, THSGP, TSGP, UASI

Grant Notes: Grantees should leverage private assets where appropriate when implementing security enhancements at privately-owned critical infrastructure facilities.

Applicable Core Capabilities: Physical Protective Measures, Supply Chain Integrity and Security

Certain products in this category have been identified as requiring an Environmental and Historic Preservation (EHP) review. This does not apply to mobile and portable equipment, however all other items must be submitted for review. Please contact your assigned GPD Program Analyst or the Centralized Scheduling and Information Desk (CSID) at 1-800-368-6498 for further information.

Interactive versions of this list, including an integrated AEL/SEL display are available on-line at www.rkb.us.

LARAMIE COUNTY GOVERNMENT

Unique Entity ID E9DLJC1HGNQ8	CAGE / NCAGE 398U8	Purpose of Registration All Awards
Registration Status Active Registration	Expiration Date Jul 25, 2026	
Physical Address 309 W 20TH ST STE 1900 Cheyenne, Wyoming 82001 United States	Mailing Address 310 W. 19TH Street Suite 300 Cheyenne, Wyoming 82001-4449 United States	

Business Information

Doing Business as (blank)	Division Name (blank)	Division Number (blank)
Congressional District Wyoming 00	State / Country of Incorporation (blank) / (blank)	URL laramiecountyywy.gov

Registration Dates

Activation Date Jul 29, 2025	Submission Date Jul 25, 2025	Initial Registration Date May 18, 2005
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Entity Dates

Entity Start Date Jan 1, 1890	Fiscal Year End Close Date Jun 30
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Immediate Owner

CAGE (blank)	Legal Business Name (blank)
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Highest Level Owner

CAGE (blank)	Legal Business Name (blank)
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Executive Compensation

In your business or organization's preceding completed fiscal year, did your business or organization (the legal entity to which this specific SAM record, represented by a Unique Entity ID, belongs) receive both of the following: 1. 80 percent or more of your annual gross revenues in U.S. federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements and 2. \$25,000,000 or more in annual gross revenues from U.S. federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements?

No

Does the public have access to information about the compensation of the senior executives in your business or organization (the legal entity to which this specific SAM record, represented by a Unique Entity ID, belongs) through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986?

Not Selected

Proceedings Questions

Is your business or organization, as represented by the Unique Entity ID on this entity registration, responding to a Federal procurement opportunity that contains the provision at FAR 52.209-7, subject to the clause in FAR 52.209-9 in a current Federal contract, or applying for a Federal grant opportunity which contains the award term and condition described in 2 C.F.R. 200 Appendix XII?

No

Does your business or organization, as represented by the Unique Entity ID on this specific SAM record, have current active Federal contracts and/or grants with total value (including any exercised/unexercised options) greater than \$10,000,000?

Not Selected

Within the last five years, had the business or organization (represented by the Unique Entity ID on this specific SAM record) and/or any of its principals, in connection with the award to or performance by the business or organization of a Federal contract or grant, been the subject of a Federal or State (1) criminal proceeding resulting in a conviction or other acknowledgment of fault; (2) civil proceeding resulting in a finding of fault with a monetary fine, penalty, reimbursement, restitution, and/or damages greater than \$5,000, or other acknowledgment of fault; and/or (3) administrative proceeding resulting in a finding of fault with either a monetary fine or penalty greater than \$5,000 or reimbursement, restitution, or damages greater than \$100,000, or other acknowledgment of fault?

Not Selected

Points of Contact

Accounts Receivable POC



Tammy Deisch, Treasurer
tammy.deisch@laramiecountywy.gov
3076334227

Electronic Business



Sandra L Bay, Grants Manager
sandra.bay@laramiecountywy.gov
3076334201

310 W 19TH Street
Suite 320
Cheyenne, Wyoming 82001
United States

Government Business



Sandra Bay, Grants Manager
sandra.bay@laramiecountywy.gov
3076334201

310 W. 19TH Street
Suite 320
Cheyenne, Wyoming 82001
United States

Past Performance



Sandra Newland
snewland@laramiecounty.com
3076334201

310 West 19TH Street
Suite 300
Cheyenne, Wyoming 82001
United States

KAREN Fortney
kfortney@laramiecounty.com
3076334227

309 W 20TH ST
Cheyenne, Wyoming 82001
United States

Service Classifications

NAICS Codes

Primary
Yes

NAICS Codes
921190

NAICS Title
Other General Government Support

Size Metrics

IGT Size Metrics

Annual Revenue (from all IGTs)
(blank)

Worldwide

Annual Receipts (in accordance with 13 CFR 121)
\$115,469,063.00

Number of Employees (in accordance with 13 CFR 121)
462

Location

Annual Receipts (in accordance with 13 CFR 121)
(blank)

Number of Employees (in accordance with 13 CFR 121)
(blank)

Industry-Specific

Barrels Capacity
(blank)

Megawatt Hours
(blank)

Total Assets
(blank)

Electronic Data Interchange (EDI) Information

This entity did not enter the EDI information

Disaster Response

This entity does not appear in the disaster response registry.



PALADIN TECHNOLOGIES (USA) INC.

Unique Entity ID S2KDDTHHJMN9	CAGE / NCAGE 3EXW1	Purpose of Registration All Awards
Registration Status Active Registration	Expiration Date Apr 29, 2026	
Physical Address 12 W 21ST ST FL 3R New York, New York 10010-6902 United States	Mailing Address 12 W 21ST ST FL 3R New York, New York 10010-6902 United States	

Business Information

Doing Business as (blank)	Division Name (blank)	Division Number (blank)
Congressional District New York 12	State / Country of Incorporation Delaware / United States	URL http://www.paladintechnologies.com

Registration Dates

Activation Date May 1, 2025	Submission Date Apr 29, 2025	Initial Registration Date Apr 21, 2003
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Entity Dates

Entity Start Date Sep 13, 2000	Fiscal Year End Close Date Sep 30
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Immediate Owner

CAGE (blank)	Legal Business Name (blank)
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Highest Level Owner

CAGE (blank)	Legal Business Name (blank)
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Executive Compensation

Registrants in the System for Award Management (SAM) respond to the Executive Compensation questions in accordance with Section 6202 of P.L. 110-252, amending the Federal Funding Accountability and Transparency Act (P.L. 109-282). This information is not displayed in SAM. It is sent to USAspending.gov for display in association with an eligible award. Maintaining an active registration in SAM demonstrates the registrant responded to the questions.

Proceedings Questions

Registrants in the System for Award Management (SAM.gov) respond to proceedings questions in accordance with FAR 52.209-7, FAR 52.209-9, or 2. C.F.R. 200 Appendix XII. Their responses are displayed in the responsibility/qualification section of SAM.gov. Maintaining an active registration in SAM.gov demonstrates the registrant responded to the proceedings questions.

Exclusion Summary

Active Exclusions Records?

No

SAM Search Authorization

I authorize my entity's non-sensitive information to be displayed in SAM public search results:

Yes

Entity Types

Business Types

Entity Structure Corporate Entity (Not Tax Exempt)	Entity Type Business or Organization	Organization Factors (blank)
Profit Structure For Profit Organization		

Socio-Economic Types

Check the registrant's Reps & Certs, if present, under FAR 52.212-3 or FAR 52.219-1 to determine if the entity is an SBA-certified HUBZone small business concern. Additional small business information may be found in the SBA's Dynamic Small Business Search if the entity completed the SBA supplemental pages during registration.

Financial Information


Accepts Credit Card Payments	Debt Subject To Offset
Yes	No

EFT Indicator	CAGE Code
0000	3EXW1

Points of Contact**Electronic Business**

 Terry McLendon, Director	12 W. 21ST Street Floor 3R New York, New York 10010 United States
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Government Business

 Terry McLendon, Director	12 W. 21ST Street Floor 3R New York, New York 10010 United States
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Service Classifications**NAICS Codes**

Primary	NAICS Codes	NAICS Title
Yes	238210	Electrical Contractors And Other Wiring Installation Contractors
	236220	Commercial And Institutional Building Construction
	238390	Other Building Finishing Contractors
	334112	Computer Storage Device Manufacturing
	334118	Computer Terminal And Other Computer Peripheral Equipment Manufacturing
	334220	Radio And Television Broadcasting And Wireless Communications Equipment Manufacturing
	334310	Audio And Video Equipment Manufacturing
	423420	Office Equipment Merchant Wholesalers
	423690	Other Electronic Parts And Equipment Merchant Wholesalers
	518210	Computing Infrastructure Providers, Data Processing, Web Hosting, And Related Services
	541214	Payroll Services
	541330	Engineering Services
	541340	Drafting Services
	541490	Other Specialized Design Services
	541511	Custom Computer Programming Services
	541512	Computer Systems Design Services
	541513	Computer Facilities Management Services
	541519	Other Computer Related Services
	541715	Research And Development In The Physical, Engineering, And Life Sciences (Except Nanotechnology And Biotechnology)
	541990	All Other Professional, Scientific, And Technical Services
	561621	Security Systems Services (Except Locksmiths)

Product and Service Codes

PSC	PSC Name
6145	Wire And Cable, Electrical
H342	Inspection- Fire Fighting, Rescue, And Safety Equipment; Environmental Protection Equipment And Materials
H360	Inspection- Fiber Optics Materials, Components, Assemblies, And Accessories
H363	Inspection- Alarm, Signal, And Security Detection Systems
J059	Maintenance, Repair, And Rebuilding Of Equipment- Electrical And Electronic Equipment Components
K059	Modification Of Equipment- Electrical And Electronic Equipment Components
K063	Modification Of Equipment- Alarm, Signal, And Security Detection Systems
N059	Installation Of Equipment- Electrical And Electronic Equipment Components
N063	Installation Of Equipment- Alarm, Signal, And Security Detection Systems
R430	Support- Professional: Physical Security And Badging

Disaster Response

This entity does not appear in the disaster response registry.