

**RESOLUTION # \_\_\_\_\_**

**RESOLUTION DESIGNATING DETENTION DEPUTY AND EMERGENCY  
TELECOMMUNICATOR NEW HIRES ELIGIBLE  
FOR HIRING BONUSES**

**WHEREAS** detention deputies in the Laramie County Sheriff's Department and Emergency Telecommunicators in the Laramie County Combined Communications Center are critical to the safety of the citizens housed in the Laramie County Jail and the community at large, and;

**WHEREAS** it has been difficult to recruit and retain detention deputies and Emergency Telecommunicators to serve in this capacity;

**WHEREAS** the amount of the bonus will not exceed \$5000.

**WHEREAS** the payout schedule of for Detention Deputy:

- 60% paid upon hire and paid on the first paycheck; and
- 20% paid upon successful completion of the FTO training program and the academy.
- 20% paid upon successful completion of the probationary period.

**WHEREAS** the payout schedule for Emergency Telecommunicator:

- 60% paid upon hire and paid on the first paycheck; and
- 20% paid upon successful completion of the in-house training program and the academy.
- 20% paid upon successful completion of the two years of employment.

**WHEREAS** the bonus is only eligible to applicants hired on March 9<sup>th</sup> or later for the eligible position.

**WHEREAS** the bonus will be effective until they fill 85% of the eligible vacant position are filled and funding is available.

**IT IS THEREFORE RESOLVED** by the Board of County Commissioners, Laramie County, Cheyenne, Wyoming, that hiring bonuses shall be authorized in accordance with the personnel policy regarding such bonuses for newly hired detention deputies at the Laramie County Sheriff Department and Emergency Telecommunicators at the Laramie County Combined Communications Center. The specifics of these bonuses shall be set forth in an agreement executed between the new hire and the County.

Authority to enter into contracts for bonuses shall be delegated jointly to the Human Resources Director and the Agency Director/Elected Official hiring the employees identified to be eligible for this bonus.

The Agency Directors/Elected Officials benefiting from this program shall regularly consult with and advise the Board of County Commissioners of actions taken in regard to this delegated authority.

**PRESENTED, READ AND ADOPTED** this \_\_\_\_ day of March, 2023.

BOARD OF LARAMIE COUNTY COMMISSIONERS

\_\_\_\_\_  
Chairman

ATTEST:

\_\_\_\_\_  
Debra Lee, Laramie County Clerk

\_\_\_\_\_  
Date

Reviewed and approved as to form:

W. Wese  
\_\_\_\_\_  
Laramie County Attorney's Office

5.1.23  
\_\_\_\_\_  
Date