

**AGREEMENT TO PROVIDE THE PURCHASE OF SIX MOTOROLA APX8000
MODEL 2.5 PORTABLE RADIOS WITH ACCESSORIES**

between

LARAMIE COUNTY, WYOMING and BEAR COMMUNICATIONS, INC (BEARCOM).

This Agreement is made and entered into by and between Laramie County, Wyoming, 310 W. 19th Street, Suite 300, Cheyenne, Wyoming, 82001 ("COUNTY") and Bear Communications Inc., located at 4009 Distribution Dr. Ste 200, Garland, TX 75041-6164 ("CONTRACTOR").

I. PURPOSE

The CONTRACTOR is to provide the purchase of six portable radios with accessories, as requested in the RFB issued by the Laramie County Sheriff's Office.

II. TERM

This Agreement shall commence on the date last executed by the duly authorized representatives of the parties to this Agreement, and shall remain in force until the project is completed by CONTRACTOR and accepted by COUNTY as set forth in the Agreement.

III. PAYMENT

COUNTY shall pay CONTRACTOR for services upon receipt of the CONTRACTOR'S invoice to the COUNTY as detailed in the RFB attached hereto as Exhibit A, which is fully incorporated herein. The total payment to CONTRACTOR under this Agreement shall not exceed \$39,807.24 (bid amount), unless negotiated by both parties in writing. Payment will be made to the CONTRACTOR for materials upon invoice. No payment shall be made before the last signature is affixed to this Agreement. Payments shall be in accordance with Wyo. Stat. § 16-6-602 (as amended). A portion of this project is being paid for with Federal FEMA Funds (ALN #97.067).

IV. RESPONSIBILITIES OF CONTRACTOR

- A. CONTRACTOR shall provide six APX8000 Model 2.5 Portable radios, accessories and programming, as specified in the bid attached hereto as Exhibit B.
- B. CONTRACTOR shall work closely with COUNTY in coordinating the purchase and delivery, CONTRACTOR will work with COUNTY as needed in accordance with such individuals or carriers as deemed appropriate by COUNTY.
- C. CONTRACTOR agrees to retain all required records for three (3) years after the County makes final payment and all other matters relating to the Agreement are concluded. CONTRACTOR agrees to permit access by the COUNTY or any of its duly authorized representatives to any books, documents, papers and records of the CONTRACTOR, which are directly pertinent to this specific Agreement for

purposes including but not limited to audit, examination, excerpts, and transcriptions.

V. GENERAL PROVISIONS

A. Termination: This Agreement may be terminated (a) by either party at any time for failure of the other party to comply with the terms and conditions of this agreement; (b) by either party, with thirty (30) days' prior written notice to the other party; or (c) upon mutual written agreement by both parties.

B. Entire Agreement: This Agreement (5 pages), and the attached RFB (20 pages) and the attached Proposal (20 pages) represent the entire and integrated agreement and understanding between the parties and supersede all prior negotiations, statements, representations and agreements, whether written or oral.

C. Assignment: Neither this Agreement, nor any rights or obligations hereunder shall be assigned or delegated by a party without the prior written consent of the other party.

D. Modification: This Agreement shall be modified only by a written agreement, duly executed by all parties hereto.

E. Invalidity: If any provision of this Agreement is held invalid or unenforceable by any court of competent jurisdiction, or if the COUNTY is advised of any such actual or potential invalidity or unenforceability, such holding or advice shall not invalidate or render unenforceable any other provision hereof. It is the express intent of the parties that the provisions of this Agreement are fully severable.

F. Applicable Law and Venue: The parties mutually understand and agree this Agreement shall be governed by and interpreted pursuant to the laws of the State of Wyoming. If any dispute arises between the parties from or concerning this Agreement or the subject matter hereof, any suit or proceeding at law or in equity shall be brought in the District Court of the State of Wyoming, First Judicial District, sitting at Cheyenne, Wyoming. The foregoing provisions of this paragraph are agreed by the parties to be a material inducement to CONTRACTOR and to COUNTY in executing this Agreement. This provision is not intended, nor shall it be construed to waive COUNTY's governmental immunity as provided in this Agreement.

G. Contingencies: CONTRACTOR certifies and warrants no gratuities, kickbacks or contingency fees were paid in connection with this Agreement, nor were any fees, commissions, gifts or other considerations made contingent upon the award of this Agreement.

H. Discrimination: All parties agree they will not discriminate against any person who performs work under the terms and conditions of this Agreement because of race, color, gender, creed, handicapping condition, or national origin.

I. ADA Compliance: All parties agree they will not discriminate against a qualified individual with disability, pursuant to law as set forth in the Americans With Disabilities Act, P.L. 101-336, 42 U.S.C. § 12101, *et seq.*, and/or any properly promulgated rules and regulations relating thereto.

J. Governmental/Sovereign Immunity: COUNTY does not waive its Governmental/Sovereign Immunity, as provided by any applicable law including W.S. § 1-39-101 *et seq.*, by entering into this Agreement. Further, COUNTY fully retains all immunities and defenses provided by law with regard to any action, whether in tort, contract or any other theory of law, based on this Agreement.

K. Indemnification: To the fullest extent permitted by law, CONTRACTOR agrees to indemnify and hold harmless COUNTY, its elected and appointed officials, employees and volunteers from any and all liability for injuries, damages, claims, penalties, actions, demands or expenses arising from or in connection with work performed by or on behalf of CONTRACTOR for COUNTY except to the extent liability is caused by the sole negligence or willful misconduct of COUNTY or its employees. CONTRACTOR shall carry liability insurance sufficient to cover its obligations under this provision and provide COUNTY with proof of such insurance.

L. Third Parties: The parties do not intend to create in any other individual or entity the status of third-party beneficiary, and this Agreement shall not be construed so as to create such status. The rights, duties and obligations contained in this Agreement shall operate only between the parties to the Agreement and shall inure solely to the benefit of the parties to this Agreement.

M. Conflict of Interest: COUNTY and CONTRACTOR affirm, to their knowledge, no CONTRACTOR employee has any personal beneficial interest whatsoever in the agreement described herein. No staff member of CONTRACTOR, compensated either partially or wholly with funds from this Agreement, shall engage in any conduct or activity, which would constitute a conflict of interest relative to this Agreement.

N. Force Majeure: Neither party shall be liable to perform under this Agreement if such failure arises out of causes beyond control, and without the fault or the negligence of said party. Such causes may include, but are not restricted to, Act of God or the public enemy, fires, floods, epidemics, quarantine restrictions, freight embargoes, and unusually severe weather. In every case, however, a failure to perform must be beyond the control and without the fault or the negligence of said party.

O. Limitation on Payment: COUNTY's payment obligation is conditioned upon the availability of funds, which are appropriated or allocated for the payment of this obligation. If funds are not allocated and available for the continuance of the services and equipment provided by CONTRACTOR, the Agreement may be terminated by COUNTY at the end of the period for which funds are available. COUNTY shall notify the CONTRACTOR at the earliest possible time of the services, which will or may be affected by a shortage of funds. At the earliest possible time means at least thirty (30) days before the shortage will affect payment of claims, if COUNTY knows of the shortage at least thirty (30) days in advance. No penalty shall accrue to

COUNTY in the event this provision is exercised, and COUNTY shall not be obligated or liable for any future payments due or for any damages as a result of termination under this provision. This provision shall not be interpreted or construed to permit COUNTY to terminate this Agreement in order to acquire similar services from another party.

P. Notices: All notices required and permitted under this Agreement shall be deemed to have been given, if and when deposited in the U.S. Mail, properly stamped and addressed to the party for whom intended at such parties' address listed herein, or when personally delivered personally to such party. A party may change its address for notice hereunder by giving written notice to the other party.

Q. Compliance with Law: CONTRACTOR shall comply with all applicable laws, regulations and ordinances, whether Federal, State or Local.

[The remainder of this page is intentionally left blank]

**AGREEMENT TO PROVIDE THE PURCHASE OF SIX MOTOROLA APX8000
MODEL 2.5 PORTABLE RADIOS WITH ACCESSORIES**
between
LARAMIE COUNTY, WYOMING and BEAR COMMUNICATIONS, INC (BEARCOM).

LARAMIE COUNTY, WYOMING

By: _____ Date _____
Chairman, Laramie County Commissioners

ATTEST:


By: _____ Date _____
Debra Lee, Laramie County Clerk

CONTRACTOR: BEAR COMMUNICATIONS INC (BEARCOM)

By:  _____ Date 5/16/25
Name: Melissa Peros
Title: General manager

This Agreement is effective the date of the last signature affixed to this page.

REVIEWED AND APPROVED AS TO FORM ONLY:

By:  _____ Date 5/20/25
Laramie County Attorney's Office

Bid Tabulation Sheriff Portable Radios
Wednesday April 30, 2025 at 2:15pm

<u>Bidder</u>	<u>Registered in Sam.gov</u>	<u>Meets Specifications</u>	<u>Schedule</u>	<u>Past Performance</u>	<u>Insurance and Bond</u>	<u>Bid Price</u>
BearCom	Yes, good through 1/2/2026	Yes APX 8000	4 to 6 weeks from order	Good	Yes	\$39,807.24

REQUEST FOR BIDS
Laramie County Sheriff's Department Portable Radios
Closing Date: April 30, 2025

Purpose of Request for Bids

The Laramie County Sheriff's Office is seeking qualified bids for the purchase of handheld radios. This equipment is intended to enhance operational capabilities and improve overall safety and communication measures for our law enforcement personnel. This project is being funded with Federal Emergency Management Agency Funds (FEMA) under ALN#97.067, and the selected vendor will be required to be registered in sam.gov.

Table of Contents

Sections

- 1.0 Purpose & Overview
- 2.0 Scope of Services
- 3.0 General Terms & Conditions
- 4.0 Submittal Requirements
- 5.0 Disclosures

Attachments

- Bid Page
- Conflict of Interest Form

1.0 PURPOSE & OVERVIEW

The Laramie County Sheriff's Office, located in Laramie County, Wyoming, is inviting bids for the procurement of handheld radios. The acquisition of this equipment is essential for enhancing operational capabilities, ensuring the safety of law enforcement personnel, and improving overall response measures in critical situations.

The scope of work involves providing handheld radios that meet the latest industry standards for performance and functionality, along with a comprehensive maintenance agreement and customer service support. This includes provisions for regular technological upgrades throughout the service agreement period to ensure the equipment remains state-of-the-art.

Vendors interested in participating in this bidding process should submit detailed proposals that outline their experience with similar installations, compliance with safety and operational regulations, and a thorough breakdown of costs associated with the equipment, maintenance, and support services.

The Laramie County Sheriff's Office is committed to maintaining a secure and efficient law enforcement environment that safeguards the welfare of both personnel and the community. We look forward to collaborating with qualified vendors to enhance our operational capabilities through the purchase of advanced handheld radios.

2.0 SCOPE OF SERVICES

Portable Radios to meet these specifications or have equivalent equipment/features.

- All band portable model 2.5 or equivalent
- Dual Band Trunking
- Astro Digital
- Device Programming
- Chargers
- Remote speaker microphone
- Batteries

Additional Notes:

A. The respondent shall provide the following information for each proposed system:

1. A complete bid including all related costs for providing the equipment and supplies as outlined above.
2. Delivery of all equipment and supplies
3. Enter into a written contract for work with Laramie County/Laramie County Sheriff's Office.
4. Contractor shall comply with all applicable Federal and State statutes and regulations as well as local ordinances.

- B. The person or persons provided by the respondent to complete work shall be fully qualified to provide said services.
- C. All work provided by the respondent shall be in conformance with local, State and Federal rules and regulations.
- D. All equipment shall be responsive to the needs of the Laramie County Sheriff's Office, shall be performed in accordance with Laramie County programs, policies and procedures, and shall utilize appropriate methods and techniques.
- E. All records, including digital information, video tapes and audio tapes, related to the contract services performed for the LCSO shall be subject to the Wyoming Public Records Laws and shall be maintained and made available in accordance with those laws and public records policies and procedures of the County. Records shall be made available to the County without question upon request of the County, in accordance with the requirements of law. Citizen requests for such records shall be processed through the County. All records, including all types of electronic records, related to the contract and services performed there under shall be the property of the County at the end of the contract, or at the end of the County's fiscal year, or upon demand of the County, whichever occurs first. The County shall specify the minimum records to be maintained by the respondent. The respondent may maintain additional records at its discretion.

3.0 GENERAL TERMS & CONDITIONS

3.1 RFB Closing Date

Bids must be received by the Business Office of the Laramie County Sheriff's Office at 1910 Pioneer Avenue, Cheyenne, Wyoming 82001 no later than **April 30, 2025, at 2:00pm**. Bids received after this time will not be considered.

3.2 Delivery of Bids

All proposals must be on 8 ½ x 11 paper. Submitters shall submit three (3) sealed proposals (one (1) original and two (2) copies) of their completed statement of qualifications and fee schedules to:

**Lieutenant Jim Biggs
1910 Pioneer Street
Cheyenne, WY 82001
Phone: (307) 640-4718
FAX: (307) 633-4723**

Please include the following reference on the front of any envelopes:

Handheld Radios– Laramie County Sheriff's Office

The complete proposal must include the proposal document with a point-by-point response in the order listed in the RFB and all other materials requested in the RFB. Vendors may include any additional materials they feel could assist in the evaluation of the proposed bid. However, each question must be responded to individually and completely. References to other documents will not be accepted.

Vendors are cautioned that proposals which do not follow the form required by this RFB will be subject to rejection without review.

LCSO reserves the right to waive all irregularities, formalities and informalities, reject any or all proposals without prejudice or further obligation and to accept any proposal or combination of proposals deemed desirable is its sole discretion.

3.3 Pre-bid Information

No site review is required for this bid.

3.4 Public RFB Opening

A public bid opening will take place on **April 30, 2025, at 2:15pm**, at the location listed above. Only the names of the vendors submitting bids will be read aloud at the RFB opening. The bids will be available for inspection during normal business hours (8am-4pm) at the Laramie County Sheriff's Office within three (3) working days of the closing date, by appointment.

A complete tabulation of bids will be available after it is completed.

Individuals covered by the Americans with Disabilities Act of 1990 in need of accommodations to attend public RFB openings or meetings should contact the Laramie County Sheriff's Office in Cheyenne at, (307) 633-4736 at least five (5) days prior to the date.

3.5 Bid Form

- A. See **Submittal Requirements** for complete details.
- B. The bid form must be signed by an official authorized to legally bind the respondent to all RFB provisions contained herein.
- C. Terms and conditions differing from those in this RFB may be cause for disqualification of the bid.

3.6 Questions Concerning RFB

Questions concerning any portion of this RFB should be directed in writing to the Laramie County Sheriff's Office named below, who shall be the official point of contact for this RFB. Mark cover page, envelope(s), or subject line "**Handheld Radios.**" Submit questions to:

**Lieutenant Jim Biggs
1910 Pioneer Street
Cheyenne, WY 82001
Phone: (307) 633-4718
FAX: (307) 633-4723**

3.7 Clarification and Addenda

It is incumbent upon each respondent to carefully examine all specifications, terms, and conditions contained herein. Any inquiries, suggestions, or requests concerning interpretation, clarification or additional information shall be made in writing, (facsimile transmissions acceptable) through the Manager named above. LCSO will not be responsible for any oral representation(s) given by any employee, representative or others. The issuance of a written addendum is the only official method by which interpretation, clarification or additional information can be given.

If it becomes necessary to revise or amend any part of this RFB, notice may be obtained by accessing Laramie County Sheriff's Office web site. Respondents in their bid must acknowledge receipts of amendments. **Each respondent should ensure that they have received all addenda and amendments to this RFB before submitting their bid. Please check the Laramie County Sheriff's Department web site at <https://www.laramiecountywyo.gov/Request-for-Proposals> for any addenda.**

3.8 Modification or Withdrawal of RFBs

A proposal which is in any way incomplete, irregular or conditional will not be accepted unless approved in advance by LCSO. By submitting a proposal, vendors agree that any inaccuracy in information given by the vendor to LCSO constitute good and sufficient cause for rejection of the proposal at the time of the delivery.

Once submitted, a proposal may be modified or withdrawn only by appropriate notice to LCSO. Such notice will be in writing over the signature of the vendor. A withdrawn proposal may be resubmitted up to the time designated for the receipt of proposals provided it then fully conforms to the general terms and conditions.

3.9 Award

LCSO reserves the right to award the contract to the respondent(s) that LCSO deems to offer the best overall bid(s). LCSO is therefore not bound to accept a bid on the basis of lowest price. In addition, LCSO at its sole discretion, reserves the right to cancel this RFB, to modify the quantities of product we purchase, to reject any and all bids, to waive any and all informalities and/or irregularities, or to re-advertise with either the identical or revised specifications, if it is deemed to be in the best interest of LCSO to do so. LCSO also reserves the right to make multiple awards, based on experience and qualifications if it is deemed to be in the LCSO's best interest.

3.10 Contract

The contents of this RFB and all provisions of the successful bid deemed pertinent by the County may be incorporated into a contract and become legally binding. A separate contract document will be issued.

The County Commissioners are the sole Contracting Officer for Laramie County, Wyoming, and only he/she or his/her designee is authorized to make changes to any contract.

The County shall be responsible for only those orders placed by the County on an authorized signed Purchase Order or Price Agreement. The County shall not be responsible for any order, change, substitution or any other discrepancy from the Purchase Order or Price Agreement. If there is any question about the authenticity of a Purchase Order, Price Agreement or change order, the respondent should promptly contact the Laramie County Sheriff's Office at (307) 633-4736.

3.11 Calendar of Events

Activity:	Date:	
RFB Release to Vendors	March 31, 2025	8:00 am
Last Date for Receipt of Bid	April 30, 2025	12:00 pm
Date of Opening of Bids	April 30, 2025	12:15 pm

3.12 Contract Time

LCSSO wants the project to be completed by **June 30, 2025**. This timeframe is Negotiable depending on the availability of materials needed for project.

The responder **MUST** state a guaranteed completion date to include delivery.

In the event of failure to achieve completion by the guaranteed date, the successful responder may be subject to civil liability in accordance with applicable federal, state and local laws and regulations.

3.13 Performance of Work

The successful bidder shall perform all work as may be necessary to complete the contract in a satisfactory and acceptable manner, and unless otherwise provided, shall furnish all transportation, materials, equipment, tools, labor or incidentals necessary to complete the work in the best possible and most expeditious manner.

All work shall be done under the inspection of and to the satisfaction of the **Laramie County Sheriff or his Designee**.

3.14 Disclosure of RFB Content

All material submitted becomes the property of the County and may be returned only at the County's option. The County has the right to use any or all ideas presented in any reply to this RFB. Selection or rejection of any bid does not affect this right.

Proposals submitted to LCSO for consideration will be held in confidence and not made available to other vendors for review or comparison prior to opening of bids/proposals. The proposals submitted and the terms and conditions specified in each vendor's bid response will remain the property of LCSO.

3.15 Respondent's Responsibility

A respondent, by submitting a bid represents that:

- A. The respondent has read and understands the RFB in its entirety that and the bid is made in accordance therewith, and
- B. The respondent possesses the capabilities, resources, and personnel necessary to provide efficient and successful service to the County, and;
- C. Before submitting a bid, each respondent shall make all investigations and examinations necessary to ascertain site and/or local conditions and requirements affecting the full performance of the contract and to verify any representations made by Laramie County upon which the respondent will rely. If the respondent receives an award because of its bid submission, failure to have made such investigations and examinations will in no way relieve the respondent from its obligations to comply in every detail with all provisions and requirements of the contract, nor will a plea of ignorance of such conditions and requirements be accepted as a basis for any claim by the respondent for additional compensation or relief.

3.16 Commercial Warranty/Manufacturer's Recommendations

The bidder agrees that supplies or services furnished under any resultant purchase order issued by LCSO, shall be covered by the most favorable commercial warranties the bidder gives to any customer for such supplies or services. All warranty information and certificates shall be furnished and become the property of LCSO upon delivery of said items and all rights and remedies stated in the warranties must be honored by the contractor or his manufacturer.

All items shall be new unless otherwise specifically stated or called for in the bid and must be installed to the manufacturer's specifications. All products offered must have passed the first line quality standard as set by the manufacturer and no seconds, blemished articles or items containing defective workmanship will be included.

3.17 Payment Terms

The County will remit full payment on all undisputed invoices within forty-five (45) days of receipt by the appropriate person(s) (to be designated at time of contract) of the invoice(s) or receipt of all products or services ordered.

3.18 Wyoming Sales and Use Tax

Direct purchases of materials by the State of Wyoming or its political sub-divisions (including LCSO) are exempt from Wyoming Sales and Use Tax. Contractors purchasing and consuming materials, equipment and supplies for their performance alteration, improvement or repair of real property are subject to the Wyoming Sales and Use Tax. Purchases by contractors of equipment, materials and supplies consumed in contracts with the State of Wyoming, its departments and institutions and the political subdivisions thereof (including LCSO) are subject to Wyoming Sales and Use Tax. Contractors must comply with Sales and Use Tax Laws per Wyoming Statutes 39-6-401 through 39-6-417; W.S. 39-6-501 through 39-6-518 and W.S. 39-6-601 through 39-6-604.

The next three (3) paragraphs summarize directions on following the statutes:

1. Obtain a Sales and Use Tax License from the Department of Revenue and Taxation, State of Wyoming, for the County in which the materials, goods, fixtures and furnishings and all other tangible personal property required by this project are consumed.
2. Report the use, installation or transfer of such property into the project as a sale by licensed vendor and pay any and all taxes due, unless this tax was already included in the purchase price paid to the supplier.
3. The responder shall require each sub-contractor to comply with the same statutes and provisions and shall stipulate in any agreement or contract with them.

For additional information contact the Department of Revenue and Taxation, Contracts Section, Herschler Building, Cheyenne, WY 82002.

3.19 Conflict of Interest Disclosure Form

All respondents shall complete and have notarized the attached disclosure form of any potential conflict of interest that the respondent may have due to ownership, other clients, contracts, or interest associated with this project.

3.20 Minor Irregularities

The County reserves the right to waive minor irregularities in bids, providing such action is in the best interest of the County. Minor irregularities are defined as those that have no adverse effect on the County's best interests and will not affect the outcome of the selection process by giving the respondent an advantage or benefit not enjoyed by other respondents.

3.21 Deviations

All bids must clearly and with specific detail, note all deviations to the exact requirements imposed upon the respondent by the General Terms & Conditions. Such deviations must be stated upon the Bid Form; otherwise, Laramie County will consider the subject bids as being made in strict compliance with said General Terms & Conditions to respondents; the respondent being held therefore accountable and responsible. Respondents are hereby advised that Laramie

County will only consider bids that meet the exact requirements imposed by the General Terms & Conditions; except, however, said bids may not be subject to such rejection where, at the sole discretion of Laramie County, the stated deviation is considered to be equal or better than the imposed requirement and where said deviation does not destroy the competitive character of the RFB process by affecting the amount of the bid such that an advantage or benefit is gained to the detriment of the other respondents.

3.22 Waiver of Claims

Once this contract expires, or final payment has been requested and made, the awarded respondent shall have no more than 30 calendar days to present or file any claims against the County concerning this contract. After that period, the County will consider the respondent to have waived any right to claims against the County concerning this agreement.

3.23 Selection Criteria

Each bid shall be evaluated using the following criteria:

1. Proper submittal of **ALL** documentation as required by this bid
2. Overall scope and quality of the proposed project
3. Meeting or exceeding the requirements of the RFB
4. Quality and compatibility of the work proposed
5. Ability to accomplish project in a timely manner
6. The benefits to Laramie County as it pertains to:
 - a. Related experience in the areas covered in the RFB
 - b. Past record of performance on contracts with government agencies and private industry with respect to such factors as control of costs, quality of work and ability to meet schedules
 - c. Experience, ability and overall quality of past and current projects

3.24 Termination / Cancellation of Contract

LCSO reserves the right to cancel the contract without cause with a minimum thirty (30) days written notice. Termination or cancellation of the contract will not relieve the respondent of any obligations for any deliverables entered into prior to the termination of the contract (i.e. reports, materials, statements of accounts, etc., required and not received). Termination or cancellation of the contract will not relieve the respondent of any obligations or liabilities resulting from any acts committed by the respondent prior to the termination of the contract.

3.25 Incurred Expenses

This RFB does not commit to LCSO to award a contract. Nor shall LCSO be responsible for any cost or expense which may be incurred by the respondent in preparing and submitting the bid called for in this RFB, or any cost or expense incurred by the respondent prior to the execution of a contract agreement.

3.26 Presentations by Respondents

LCSO, at its sole discretion, may ask individual respondents to make oral presentations and/or demonstrations without charge to the County.

LCSO reserves the right to require any respondent to demonstrate to the satisfaction of the County that the respondent has the fiscal and managerial abilities to properly furnish the services proposed and required to fulfill the contract. The demonstration must satisfy the County and the County shall be the sole judge of compliance.

Respondents are cautioned not to assume that presentations will be required and should include all pertinent and required information in their original bid package.

3.27 Minimum Specifications

The specifications listed in the Scope of Service are the minimum required performance specifications for this RFB. They are not intended to limit competition nor specify any particular respondent, but to ensure that the County receives quality services.

3.28 Respondent's Personnel

The respondent shall be responsible for ensuring that its employees, agents and subcontractors comply with all applicable laws and regulations and meet all federal, state and local requirements related to their employment and position. The respondent certifies that it does not and will not during the performance of the contract employ illegal alien workers or otherwise violate the provisions of the federal Immigration Reform and Control Act of 1986, as amended. During the performance of the contract, the respondent agrees to the following:

The respondent shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, handicap or national origin, except when such condition is a bona fide occupational qualification reasonably necessary for the normal operations of the respondent.

The respondent agrees to post in conspicuous places visible to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause.

The respondent, in all solicitations or advertisements for employees placed by or on behalf of the respondent, shall state that such a respondent is an Equal Opportunity Employer.

Notices, advertisements, and solicitations placed in accordance with federal law, rule, or regulation shall be deemed sufficient for the purpose of meeting the requirements of this section. The respondent shall include the provisions of the foregoing paragraphs above in every subcontract or purchase order so that the provisions will be binding upon each respondent or vendor. The respondent and any subcontractor shall pay all employees working on this contract not less than the minimum wage specified in the Fair Labor Standards Act (29 CFR 510-794) as amended. Any information concerning the County, its products, services, personnel, policies or any other aspect of its business learned by the respondent or personnel furnished by the respondent in the course of providing services pursuant to the Agreement, shall be held in

confidence and shall not be disclosed by the respondent or any employee or agents of the respondent or personnel furnished by the respondent, without the prior written consent of the County.

3.29 Claim Notice

The respondent shall immediately report in writing to LCSO's designated representative or agent any incident which might reasonably be expected to result in any claim under any of the coverage mentioned herein. The respondent agrees to cooperate with the County in promptly releasing reasonable information periodically as to the disposition of any claims, including a resume' of claims experience relating to all respondent operations at the County project site.

3.30 Bid Acceptance/Rejection

LCSO reserves the right to accept or reject any or all bids received as a result of this RFB, or to negotiate separately with competing respondents, and to waive any informalities, defects, or irregularities in any bid, or to accept that bid or bids, which in the judgment of the proper officials, is in the best interest of the County.

3.31 RFB Deposit/Performance Bonds

The successful bidder must within ten (10) days after notification of an award or prior to the beginning of the installation, deliver to LCSO a performance bond for 100% of the accepted proposal price as security for faithful performance of the contract, or other such guarantee as is acceptable to LCSO.

In the event the successful responder uses an installing subcontractor, LCSO reserves the right to require the successful responder to provide a 100% Labor and Material Payment Bond.

4.0 PREPARATION OF RFB

Responders are expected to examine any drawings, specifications, schedules and instructions included in the RFB package. Failure to do so will be at the responder's risk.

If erasures or other changes appear on the RFB forms, such erasures or changes must be initialed by the person signing the RFB.

The Request for Bid number shall appear on any technical data or other information furnished by your firm with this RFB.

Receipt of amendments/addendum by responder must be acknowledged prior to the opening of RFB. Addendum received prior to RFB submittal should be acknowledged in the appropriate space on the RFB document. Addendum received after RFB submittal should be acknowledged by letter, fax or e-mail.

Signed RFB sheets and all RFB price sheets on which you have offered pricing must be returned for your RFB to be considered.

Responders must accept responsibility for verification of material availability, production schedules and other pertinent data prior to submission of RFB and delivery time. It is the responsibility of the responder to notify the Laramie County Sheriff's Office immediately if specified items are discontinued, replaced or not available for an extended period of time.

LCSO reserves the right to charge back additional costs (freight, special handling, difference in purchase price, etc.) to the successful responder when items are not supplied as offered.

Clarification and Interpretation of the RFB

The words “**shall**” or “**must**” or “**will**” in this RFB indicate mandatory requirements. Taking exception to any mandatory requirement may be grounds for rejection of the proposal. There are other requirements LCSO considers critical but not mandatory. Therefore, it is important to respond in a brief but concise manner to each section of this document.

Indicate the level of compliance with:

- “Acknowledge” - Vendor has read and understood the information provided, however, no action is required of the Vendor.
- “Comply” - Vendor meets the specifications.
- “Partially comply” - Vendor meets part of the specification, always explain how, or the deviation.
- “Comply with clarification” - Vendor meets the specification; however, the manner in which it is accomplished may be different than specified by LCSO.
- “Exception” - Vendor does not meet specification. Please provide an alternative.

5.0 SUBMITTAL REQUIREMENTS

Bids shall include all of the information solicited in this RFB, and any additional data that the respondent deems pertinent to the understanding and evaluation of the bid. Bids shall be organized, and sections tabbed in the following order. The respondent should not withhold any information from the written response in anticipation of presenting the information orally or in a demonstration, since oral presentations or demonstrations may not be solicited. All bids shall include at minimum:

Tab 1 – Respondent’s Profile

A brief profile of the firm, including:

1. A brief history of the company
2. Organizational structure
3. Ownership interests
4. Active business venue (counties, states, etc.)
5. Present status and projected corporate direction
6. The firm’s overall qualifications to provide a summary of equivalent services as the Scope of Work.

Tab 2 – List of Comparable Jobs

Responders are required to submit with this RFB a listing of comparable jobs completed within the last three (3) years. The listing shall include location of work, brief description of the work completed, system name and model, the name of the contact person and phone number.

Responders are required to include one of the following:

1. Dunn and Bradstreet Rating
2. Standard and Poors Rating
3. Better Business Bureau Rating
4. Financial statement for a period of not less than the previous two (2) years

Tab 3 – Provide details of current workload and assurance to complete this project.

Tab 4 – Provide details of scope of work and a simple timeline of work.

Tab 5 - Completed Bid Form (use attached form)

Tab 6 – References

List at least three (3) recent references where the equivalent projects have been conducted within the past five years.

Tab 7 – Conflict of Interest Disclosure Form

All respondents shall properly complete, have notarized and attach with their bid the attached notarized disclosure statement. The Officers and Significant Stakeholders form shall also be completed and be submitted behind this tab.

Tab 8 – Insurance

The vendor must provide all necessary Worker's Compensation Insurance, General Liability Insurance, and Automobile Insurance where applicable, Products Liability Insurance with the LCSO being included as named/additional insured on the liability insurance policies.

Certificates of Insurance on all such insurance coverage carried by the vendor must be furnished to the Laramie County Sheriff's Office prior to the commencement of any work.

The minimum insurance limits the vendor will provide are as follows:

Type of insurance:

1. Workman's Compensation
Statutory
2. Comprehensive General
\$1,000, 000
Liability Insurance
Bodily Injury (BI)
Property Damage (PD) Liability (combined limits)
3. Automobile Liability
\$1,000, 000
Liability Insurance
Bodily Injury
Property Damage Liability (combined limits)

LCSO will be exempt from, and in no way liable for, any sums of money which may represent a deductible on the insurance policy. The payment, if any deductible applies, will be the sole responsibility of vendor providing insurance.

Tab 9 - Other Information

Include any additional information you believe will assist the County in the selection process of qualified respondents. Please be succinct.

6.0 DISCLOSURES

The laws of Wyoming require that the contents of all bids shall be placed in the public domain and be open to inspection by interested parties. Trade secrets or proprietary information that are recognized as such and are protected by law may be withheld if clearly identified as such in the bid. The entire bid cannot be designated as proprietary or a trade secret. If a request is received to examine portions designated as proprietary or a trade secret, Laramie County will notify the vendor to permit the vendor to defend the proprietary nature of the information.

If a respondent discovers any ambiguity, conflict, discrepancy, exclusionary specifications, omission, or other error in this document, the respondent shall immediately notify the issuing office. If a respondent fails to notify the issuing office of any error, ambiguity, conflict, discrepancy, exclusionary specifications, or omission, the respondent shall submit a response at its own risk and under such conditions. If the respondent is awarded a contract, then such a respondent will not be entitled to additional compensation, relief, or time by reason of the error or its later correction.

The successful respondent will be expected to enter into a contract with LCSO upon terms acceptable to the County. LCSO shall notify the successful responder, in writing, of its intent to include new items under the contract. The successful responder must supply, in writing, its prices on the items plus any discounts it intends to include in the purchase price. This pricing must

extend to LCSO the same percentage discounts as stated for comparable items within the original bid.

The selected proposal will become a part of the respondent's contractual obligation. The bid and the RFB will be part of and shall be incorporated by reference into the final contract, which shall be executed between the successful respondent and Laramie County after approval from the Laramie County Attorney's Office and the Board of County Commissioners.

Following the award of the contract, responses to this bid are subject to be released as public information unless specific parts of the response can be shown to be exempt from the laws of the State of Wyoming. Respondents are advised to consult with their legal counsel regarding disclosure issues and take the appropriate precautions to safeguard trade secrets or any other proprietary information. Laramie County assumes no obligation or responsibility for asserting legal arguments on behalf of potential respondents.

If a respondent believes that parts of a bid are confidential then the respondent must specify. The respondent must mark in bold red letters the term "**CONFIDENTIAL**" on that part of the response, which the respondent believes to be confidential. The respondent must submit in writing specific detailed reasons, including any relevant legal authority, stating why the respondent believes the material to be confidential. Vague and general claims as to confidentiality will not be accepted. Laramie County will be the sole judge as to whether a claim is general and/or vague in nature. All parts of bids, which are not marked as confidential, will be automatically considered public information after the contract is awarded. The successful bid may be considered public information even though parts are marked confidential.

Bids must be signed by a person authorized to commit the respondent to provide the services requested in this RFB. Submission of a signed bid will be interpreted to mean the respondent has agreed to all terms and conditions set forth in all of the sheets which make up this RFB.

Laramie County accepts no obligations for the costs incurred in responding to this RFB in anticipation of being awarded a contract. Laramie County reserves the right to reject any and all submitted bids. It is understood that all bids become the property of Laramie County and will be available for public inspection. No obligation is made by retention of these bids, nor is Laramie County committed to awarding a contract as a result of this RFB.

Any information provided by LCSO or any vendor prior to the release of this RFB, verbally or in writing is considered preliminary and is not binding for LCSO or the vendor.

The vendor must not make available nor discuss the RFB or any parts of the proposal to or with any employees of LCSO from the date of issuance of the RFB until the proposal submission date.

The vendor must not make available nor discuss any cost information contained in the sealed copy of the bid to or with any employee or member of LCSO from the date of issuance of this RFB until the contract award has been announced, unless allowed by the LCSO in writing for the purpose of evaluation or clarification.

Each respondent must disclose any existing or potential conflict of interest relative to the performance of the requirements of this bid. Examples of potential conflicts may include an existing business or personal relationship between the respondent, its principal or any affiliate or subcontractor, with Laramie County or any other entity or person involved in any way in the project that is the subject of this RFB. Similarly, any personal or business relationship between the respondent, the principals, or an affiliate or subcontractor, with any employee of Laramie County or its suppliers must be disclosed. Any such relationship that might be perceived or represented as a conflict should be disclosed. Failure to disclose any such relationship or reveal personal relationships with Laramie County employees may be cause for contract termination.

Laramie County will decide if an actual or perceived conflict should result in bid disqualification. By submitting a response to this RFB, all respondents affirm that they have not given, nor intend to give, any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, tip, favor, or service to a Laramie County employee or representative in connection with the procurement.

Sovereign Immunity

LCSO and Laramie County does not waive its Governmental/Sovereign Immunity, as provided by any applicable law including W.S. 1-39-101 *et seq.*, by issuing this RFB or by entering into any subsequent agreement. Further, LCSO and Laramie County fully retains all immunities and defenses provided by law with regard to any action, whether in tort, contract or any other theory of law, based on this RFB or any subsequent agreement.

Indemnification

To the fullest extent permitted by law, the successful respondent agrees to indemnify and hold harmless LCSO and Laramie County, its appointed officials, elected officials, employees and volunteers from any and all liability for injuries, damages, claims, penalties, actions, demands or expenses arising from or in connection with any work performed by or on behalf of respondent for LCSO and Laramie County pursuant to any agreement with LCSO and Laramie County.

Limitation On Payment

LCSO's payment obligation is conditioned upon the availability of funds which are appropriated or allocated for the payment of this obligation. If funds are not allocated and available for the continuance of the services and equipment provided by Respondent, the Agreement may be terminated by LCSO at the end of the period for which funds are available. LCSO shall notify Respondent at the earliest possible time of the services which will or may be affected by a shortage of funds. At the earliest possible time means at least thirty (30) days before the shortage will affect payment of claims, if LCSO knows of the shortage at least thirty (30) days in advance. No penalty shall accrue to LCSO in the event this provision is exercised, and LCSO shall not be obligated or liable for any future payments due or for any damages as a result of termination under this provision.

Assignment

After its execution, the contract nor any rights or obligations hereunder shall be assigned or delegated by a party without the prior written consent of LCSO.

Compliance

The contractor warrants that all work completed hereunder complies with its response to the RFB, the subsequent contract between the contractor and LCSO, and all applicable Federal, State and local regulations and laws including, but not limited to, the Americans with Disabilities Act as amended.

Termination

The selection may be terminated (a) by either party at any time for failure of the other party to comply with the terms and conditions of the RFB or any subsequent agreement; (b) by either party, with thirty days' prior written notice to the other party; or (c) upon mutual written agreement by both parties.

Force Majeure

Neither the respondent nor LCSO shall be liable to perform under this RFB or subsequent agreement if such failure arises out of causes beyond control, and without the fault or the negligence of said party. Such causes may include, but are not restricted to, Act of God or the public enemy, fires, floods, epidemics, quarantine restrictions, freight embargoes and unusually severe weather. In every case, however, a failure to perform must be beyond the control and without the fault or the negligence of said party.

The submission of a bid shall be considered acceptance to all the terms and conditions provided herein and in the various bid documents, unless specifically noted otherwise in the bid.

BID FORM

TO: Lieutenant Jim Biggs
1910 Pioneer Street
Cheyenne, WY 82001
Phone: (307) 633-4718
FAX: (307) 633-4723

A. The undersigned agrees to furnish **all required materials and labor** to LCSO in compliance with this Request for Bid.

B. By submission of this proposal, the bidder certifies:

Prices in this RFB have been arrived at independently, without consultation, communication or agreement for the purpose of restricting competition.

Prices in this RFB have not knowingly been disclosed by the manufacturer and will not be prior to award to any other supplier.

No attempt has been made nor will be by the manufacturer to induce any other person or firm to submit an RFB for the purpose of restricting competition.

C. The individual signing this RFB certifies that he/she is a legal agent of the manufacturer, authorized to represent the manufacturer and is legally responsible for the decision as to the prices and supporting documentation provided.

D. Assigned representative as required in the Special Provisions.

Vendor _____
Address _____
City/State _____ Zip _____
Phone# (_____) _____ FAX# (_____) _____
(Prefer 800 #)

E. Manufacturer's principal place of business:

Vendor _____
Address _____
City/State _____ Zip _____
Phone# (_____) _____ FAX# (_____) _____

F. Taxpayer identification.

Are you incorporated? _____ Yes _____ No

If yes, State of Incorporation: _____

What is your Taxpayer Identification Number?

Social Security # _____ - _____ - _____
OR

Employer Identification # _____

G. Bid prices are firm for _____ days after bid opening for evaluation of bid.

H. Discounts will be allowed for prompt payment as follows:

20 Calendar Days _____ % 30 Calendar Days _____ %

Every attempt to take prompt payment discounts for less than twenty (20) calendar days will be made; however, no consideration will be given during the bid award evaluation.

I. Specify Guaranteed Date of Completion if different than Date: _____

J. Check to Specify the Following Required Submittals Have Been Supplied:

_____ Original and two (2) copies of bid
_____ Company information
_____ Executive Statement
_____ Insurance
_____ Proof of Insurance
_____ Proof of applicable licenses (city and/or state)
_____ Standard product agreement
_____ All minimum requirements have been answered and addressed by item
_____ Budget for the proposed work to include: (Breakdown to include all costs.
The successful proposer will bear the burden of any and all undisclosed costs.)

K. Check to acknowledge receipt of addendum and/or amendment _____ if applicable.

Company Name

Name of Authorized RFB. — Typed

Street Address/P.O. Box

Signature of Authorized RFB.

City/State/Zip

Date

CONFLICT OF INTEREST & DISCLOSURE FORM

I HEREBY CERTIFY that

I (*printed name*) _____
am the (*title*) _____
and the duly authorized representative of the firm of (*Firm Name*) _____

whose address is _____

And I possess the legal authority to make this affidavit on behalf of myself and the firm for which I am acting; and,

Except as listed below, no employee, officer, or agent of the firm have any conflicts of interest, real or apparent, due to ownership, other clients, contracts, or interests associated with this project; and,

Neither the business nor any authorized representative or significant stakeholder of the business has been determined by judicial or administrative board action to be in noncompliance with or in violation of any provision of the Building Code Regulations of Laramie County, nor has any outstanding past due debt to Laramie County; and,

This Bid is made without prior understanding, agreement, or connection with any corporation, firm, or person submitting a Bid for the same services, and is in all respects fair and without collusion or fraud.

EXCEPTIONS (List)

Signature: _____

Printed Name: _____

Firm Name: _____

Date: _____

Sworn to and subscribed before me this _____ day of _____, 20____.

Notary Public - State of _____

My Commission expires _____

(Printed, typed or stamped commissioned name of Notary Public)

COPY



Wednesday, March 19, 2025

Laramie County Sheriff's Office Department
Jim Biggs
1910 Pioneer Ave
Laramie, WY 82071

RE: Request for Bid – Handheld Radios

Mr. Biggs,

BearCom is pleased to have the opportunity to provide Laramie County Sheriff's Office Department with a communication equipment and services proposal as manufacture representative of Motorola Soutlions. The BearCom project team has taken great care to propose a solution to address your needs and provide unsurpassed value. BearCom is proud to be the largest Motorola Solutions two-way radio dealer and integrator in the world, and the following proposal includes Motorola products as the solution. It includes a combination of hardware, software, and services. Specifically, this solution provides the following:

- Motorola APX8000 portable radios
- Programming services
- Delivery of hardware

BearCom would be pleased to address any concerns the Laramie County Sheriff's Office Department may have regarding the proposal. Any questions can be directed to Rissa Laubhan, Account Manager at 970-939-2911. This proposal shall remain valid for a period of 60 days from the date of this cover letter.

We thank you for the opportunity to provide the Laramie County Sheriff's Office Department with our communications solutions and we hope to strengthen our relationship by implementing this project. Our goal is to provide you with the best products and services available in the communications industry that satisfy your requirements.

Sincerely,

Rissa Laubhan
Account Manager



WHAT WE DO

With a legacy of innovation dating to Chicago in 1928, Motorola Solutions connects people through technology. Professional and commercial users in all sectors trust the years of proven invention and innovation that Motorola Solutions delivers, and BearCom is proud to be the largest Motorola Solutions two-way radio dealer and integrator in the world. By partnering, we jointly offer customers the solutions they need to improve team communications, increase productivity, enhance safety and meet organizational goals.

BearCom has earned a number of awards and accolades since 1981 for innovation, customer service, and industry leadership. BearCom is a board-level member of the Enterprise Wireless Alliance (EWA) and is regularly recognized as a leader in the wireless industry. In addition, BearCom has been named a Motorola Solutions Empower Circle winner multiple times, an honor that recognizes independent distributors, resellers, and dealers for outstanding sales performance and customer service.

Experience and Technical Expertise

The BearCom Technical Services Group includes more than 350 highly knowledgeable, highly experienced wireless industry professionals, many of whom hold advanced engineering degrees. Our team stays up to date with wireless technology by earning the latest credentials for DMR and P25 networking, R56 site installation, and other key industry certifications. If you have specialized needs, the BearCom team includes highly skilled system architects and technology engineers who can develop complex solutions for environments requiring advanced wireless radio networks. To achieve full coverage in challenging areas, we have proven experience deploying bi-directional amplifiers and distributed antenna equipment. In addition, we are iBwave-certified for designing the right BDA/DAS solutions.

BearCom has a dedicated staff offering complete FCC licensing and frequency management solutions. Our team processes approximately 1000 new FCC licenses with coordinators annually, as well as hundreds of renewals, construction notifications and license modifications. With our proven expertise serving more than 30,000 customers in nearly every commercial and public sector, you can count on BearCom to design and deliver the best solutions for your organization. Our highly skilled professionals are ready to meet your challenges with a wide selection of innovative equipment, infrastructure, applications, and solutions that enhance the success of your voice/data communications, IoT, and M2M programs.



VENDOR PROFILE

BearCom has more than 30 years of experience serving tens of thousands of customers while delivering the best wireless technologies from Motorola Solutions. During our partnership, BearCom has earned many prestigious honors, including:

- Motorola Solutions' Premier Service Partner (PSP) certification
- Motorola's Pinnacle of Customer Excellence Award
- Motorola's Empower Circle Award
- Motorola Solutions' Platinum Partnership
- Motorola's Pinnacle Award of Achievement
- Motorola Solutions' Radio Solutions Channel Partnership
- Motorola Solutions' Service Elite Specialist designation
- Motorola Total Customer Satisfaction Award
- Motorola Certified Service Center

Together, BearCom and Motorola Solutions will continue to help organizations of all sizes in every sector empower their work teams and meet their goals with innovative, end-to-end technologies, services and solutions

BearCom also designs and delivers high-performance wireless voice and data communication solutions that boost operating efficiency and increase safety. Whether you need a multi-point wireless network to connect your work teams, an integrated two-way radio system to add productivity across your facility, a bi-directional amplifier to enable communications between first responders, or any other wireless solution to improve staff collaboration, BearCom can help.

BearCom sells, rents, and services two-way radios, push-to-talk phones, mobile broadband cards, radio interoperability systems, IP video surveillance cameras, mesh broadband networks, point-to-point bridges, remote call boxes, WLAN systems, and mobile command centers. Thousands of customers depend on BearCom to keep them connected... everywhere, all the time.



SYSTEM DESCRIPTION

The APX8000 was created for the public safety market. The APX 8000 radio offers dual band interoperability in the VHF/700/800MHz frequency band. Proposed is the model 2.5 (top display and front display with limited keypad). The APX 8000 offers backward and forward compatibility (FDMA and TDMA) with data functionality to allow for POP25 over the air programming, and Bluetooth operation.

STATEMENT OF WORK

OVERVIEW

This Statement of Work (SOW) describes the deliverables to be furnished to Laramie County Sheriffs Office. The tasks described herein will be performed by Motorola Solutions Inc., (Motorola) its subcontractors and Laramie County to implement the solution described in the System Description. It describes the actual work involved in installation, identifies the installation standards to be followed, and clarifies the responsibilities for both Motorola and Laramie County during the project implementation.

Specifically, this SOW provides:

- Project management approach to be used for the Laramie County Sheriffs Office portable radio purchase
- A list of the deliverables associated with the project.
- A description of the responsibilities for both Motorola and Laramie County Sheriffs Office.
- The qualifications and assumptions taken into consideration during the development of this project.

PROJECT SCOPE

The Laramie County Sheriffs Office is requesting a price quote for six (6) Motorola APX8000 model 2.5 Portable radios with accessories. These radios will be used by LCSO personnel for daily operations and interoperability with any needed agencies in and around the Laramie County Sheriffs Office.

PROJECT OBJECTIVES



Always On

Purchase, program and deliver six (6) Motorola APX8000 model 2.5 Portable radios (with accessories). These radios will be programmed with the existing LCSO frequency listing currently being used at this location. The contractor will need to work closely with the BearCom to obtain any additional listing of VHF frequencies and operational and technical requirements. The radio will need to be properly optioned for LCSO capabilities and matched to operate seamlessly with their existing radios.

CONTRACT

Laramie County Sheriffs Office and Motorola execute the contract and both parties receive all the necessary documentation.

ORDER PROCESSING

BearCom/Motorola Responsibilities:

- Validate Equipment List by checking for valid model numbers, versions, compatible options to main equipment, and delivery data.
- Enter order into Motorola's Customer Order Fulfillment (COF) system.
- Create Ship Views and confirm accuracy of these with LCSO. Ship Views are mailing labels that carry complete equipment shipping information. These labels direct the timing, method of shipment, and ship path to the specific predetermined secure destinations that the equipment will be shipped.
- Create equipment orders.
- Reconcile the Equipment List(s) to the Contract.
- Procure third-party equipment, if applicable.

MANUFACTURING AND STAGING

Motorola Responsibilities:

- Manufacture the subscribers necessary for the system, based on equipment order and project schedule.
- Pack system for shipment to final destination.
- Arrange for shipment to the field.

Completion Criteria:

- Equipment ready for shipment to the field.



PROJECT SCHEDULE

Motorola will work with the Laramie County Sheriff's Office to develop a project schedule that is acceptable to both parties. Current lead time on this equipment is 4-6 weeks. When shipped to BearCom for programming, please allow 1-2 weeks for final product to be shipped to customer.



CHANGE ORDER

Either party may request changes within the general scope of this agreement. If a requested change causes an increase or decrease in the system cost or change in system configuration, the parties will mutually agree to an equitable adjustment of the contract price, performance schedule or both. Neither party is obligated to perform the requested changes unless both parties execute a written change order.



PRICING SUMMARY

Motorola's pricing is based on the equipment list and services defined for the system designed for the Laramie County Sheriffs Office. The Statement of Work (SOW) describes the work to be performed for the installation, optimization, and testing of the system and the equipment list provides the equipment necessary for this project.

An official Motorola quote is provided and all invoicing for this purchase will be through Motorola.



QUOTE-3044913
JIM BIGGS RFP APX8000 X6

Billing Address:
LARAMIE COUNTY SHERIFFS
DEPT
1910 PIONEER AVE
CHEYENNE, WY 82001
US

Shipping Address:
LARAMIE COUNTY SHERIFFS
DEPT
1910 PIONEER AVE
CHEYENNE, WY 82001
US

Quote Date:03/12/2025
Expiration Date:05/11/2025
Quote Created By:
Marissa Laubhan
MR Account Manager
marissa.laubhan@bearcom.com
970-939-2911

End Customer:
Jim Biggs
Jim Biggs
James.Biggs@laramiecountywy.gov
307-633-4718

Contract: 36476 - WYOLINK
Payment Terms:30 NET

Summary:

Any sales transaction resulting from Motorola's quote is based on and subject to the applicable Motorola Standard Terms and Conditions, notwithstanding terms and conditions on purchase orders or other Customer ordering documents. Motorola Standard Terms and Conditions are found at www.motorolasolutions.com/product-terms.

Line #	Item Number	Description	Qty	List Price	Sale Price	Ext. Sale Price
	APX™ 8000 Series	APX8000				
1	H91TGD9PW6AN	APX 8000 ALL BAND PORTABLE MODEL 2.5	6	\$7,688.00	\$4,997.20	\$29,983.20
1a	QA01648AA	ADD: HW KEY SUPPLEMENTAL DATA	6	\$6.00	\$3.90	\$23.40
1b	Q806CB	ADD: ASTRO DIGITAL CAI OPERATION	6	\$567.00	\$368.55	\$2,211.30
1c	Q361AN	ADD: P25 9600 BAUD TRUNKING	6	\$330.00	\$214.50	\$1,287.00
1d	Q667BB	ADD: ADP ONLY (NON-P25 CAP COMPLIANT) (US ONLY)	6	\$0.00	\$0.00	\$0.00
1e	Q58AL	ADD: 3Y ESSENTIAL SERVICE	6	\$184.00	\$184.00	\$1,104.00
1f	QA05509AA	DEL: DELETE UHF BAND	6	-\$800.00	-\$520.00	-\$3,120.00
1g	H38BS	ADD: SMARTZONE OPERATION	6	\$1,650.00	\$1,072.50	\$6,435.00
1h	QA09113AB	ADD: BASELINE RELEASE SW	6	\$0.00	\$0.00	\$0.00
2	LSV00Q00202A	DEVICE PROGRAMMING	6	\$100.00	\$100.00	\$600.00



Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the "Underlying Agreement") that authorizes Customer to purchase equipment and/or services or license software (collectively "Products"). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.
Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 - #: 36-1115800



MOTOROLA SOLUTIONS

QUOTE-3044913
JIM BIGGS RFP APX8000 X6

Line #	Item Number	Description	Qty	List Price	Sale Price	Ext. Sale Price
3	PMMN4099CL	AUDIO ACCESSORY-REMOTE SPEAKER MICROPHONE,IP68 REMOTE SPEAKER MICROPHONE,3.5MM,UL	6	\$142.56	\$92.66	\$555.96
4	NNTN8860B	CHARGER, SINGLE-UNIT, IMPRES 2, 3A, 115VAC, US/NA	6	\$186.50	\$121.23	\$727.38

Grand Total

\$39,807.24(USD)

Notes:

- Unless otherwise noted, this quote excludes sales tax or other applicable taxes (such as Goods and Services Tax, sales tax, Value Added Tax and other taxes of a similar nature). Any tax the customer is subject to will be added to invoices.



Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the "Underlying Agreement") that authorizes Customer to purchase equipment and/or services or license software (collectively "Products"). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.
Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 ~ #: 36-1115800



REFERENCES & COMPARABLE JOBS

Bearcom has had the pleasure of working with many first responding agencies throughout Wyoming for over 15 years. Some of the following agencies have made purchases of Motorola equipment through BearCom just last year.

- Cheyenne PD – 10 APX8500 mobile radios purchased in 2024
 - Joel Hickerson: 307-637-6536
- Rawlins PD – 11 APX8000 portable radios purchased in 2024
 - Rick Hooper: 307-324-4503
- Albany County Government – 22 APX6000 portable radios purchased in 2024
 - Kate Allred: 307-721-1815
 - Scott Kugel: 307-399-8701
- Wyoming Div Game & Fish – 7 APX4500 mobile radios and 7 APX4000 portables in 2024
 - Ray Bradehoft: 307-760-8680
 - Aaron Kerr: 307-233-6413
- City Of Laramie Fire Dept – 6 APX6000 portable radios purchased in 2024
 - Logan Barnes: 307-721-5332
- Laramie County Fire District – 6 APX8500 radios purchased in 2024.
 - Darrick Middlestadt: 307-286-4806
- University of Wyoming Police – 4 APX6500 mobile radios purchased in 2024.
 - Josh Holland: 307-766-5179



WARRANTY AND MAINTENANCE

BearCom has over 30 years of experience supporting mission critical communications for public safety and public service agencies. BearCom's technical and service professionals use a structured approach to life cycle service delivery and provide comprehensive maintenance and support throughout the life of the system. The value of support is measured by system availability, which is optimized using a proactive process such as preventive maintenance, fault monitoring and active response management. System availability is a function of having in place a support plan delivered by highly skilled support professionals, backed by proven processes, tools and continuous training.

CUSTOMER SUPPORT MANAGER

Your BearCom Customer Support Manager provides coordination of support resources to enhance the quality-of-service delivery and to ensure your satisfaction. The Customer Support Manager (CSM) is responsible for overseeing the execution of the Warranty and Service Agreement and ensuring that BearCom meets its response and restoration cycle time commitments. The CSM will supervise and manage the BearCom Authorized Servicer's functions.

WARRANTY SERVICES

BearCom will provide warranty services per our standard warranty terms. In addition to the Standard Commercial Warranty, the service products that comprise the Custom Warranty package are available upon request.

DISPATCH SERVICE

BearCom Dispatch Service ensures that trained and qualified technicians are dispatched to diagnose and restore your communications network. An automated escalation and case management process is followed to ensure that technician site arrival and system restoration comply with contracted response and restore times. Activity records are also available to provide a comprehensive history of site performance, issues, and resolution.

ON-SITE INFRASTRUCTURE RESPONSE

BearCom On-Site Infrastructure Response provides local, trained, and qualified technicians who arrive at your location to diagnose and restore your communications network. Following proven response and restore processes, BearCom dispatches a qualified technician to your site. An



automated escalation and case management process ensures that technician site arrival and system restoration comply with contracted response times. The field technician restores the system by performing first level troubleshooting on site.

PREVENTATIVE MAINTENANCE

Preventative Maintenance provides an operational test and alignment on your infrastructure or fixed network equipment to ensure that it meets original manufacturer's specifications.

Trained technician will:

- Physically inspect equipment.
- Remove dust and foreign substances.
- Clean filters
- Measure, record, align and adjust equipment to meet original manufacturer's specifications.

Upon completion of the preventive maintenance service, a written report will be generated which will include all findings on the overall health of the system as well as any areas beyond specification and the action taken to rectify these situations.

This service is performed based on a schedule agreed upon between Peak to Peak Charter School and BearCom. Preventative Maintenance proactively detects issues that may result in system malfunctions and operational interruptions.

TECHNICAL SUPPORT SERVICE

BearCom Technical Support service provides an additional layer of support through centralized, telephone consultation for issues that require a high level of communications network expertise and troubleshooting capabilities. These technologists have access to a solutions database as well as in-house test labs and development engineers. Technical Support cases are continuously monitored against stringent inbound call management and case management standards to ensure rapid and consistent issue resolution. Technical Support service translates into measurable, customer-specific metrics for assured network performance and system availability.



TERMS AND CONDITIONS

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the "Underlying Agreement") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
04/24/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER MARSH USA, LLC. 4400 Comerica Bank Tower 1717 Main Street Dallas, TX 75201-7357 102641030-Bear-Cyber-24-25	CONTACT NAME: PHONE (A/C No. Ext): FAX (A/C No.): E-MAIL ADDRESS: INSURER(S) AFFORDING COVERAGE <table border="1"><thead><tr><th>INSURER</th><th>NAIC #</th></tr></thead><tbody><tr><td>INSURER A: Great Northern Insurance Company</td><td>20303</td></tr><tr><td>INSURER B: Chubb National Insurance Co.</td><td>10052</td></tr><tr><td>INSURER C: Federal Insurance Co</td><td>20303</td></tr><tr><td>INSURER D: ACE American Insurance Company</td><td>22667</td></tr><tr><td>INSURER E:</td><td></td></tr><tr><td>INSURER F:</td><td></td></tr></tbody></table>	INSURER	NAIC #	INSURER A: Great Northern Insurance Company	20303	INSURER B: Chubb National Insurance Co.	10052	INSURER C: Federal Insurance Co	20303	INSURER D: ACE American Insurance Company	22667	INSURER E:		INSURER F:	
INSURER	NAIC #														
INSURER A: Great Northern Insurance Company	20303														
INSURER B: Chubb National Insurance Co.	10052														
INSURER C: Federal Insurance Co	20303														
INSURER D: ACE American Insurance Company	22667														
INSURER E:															
INSURER F:															
INSURED Bear Communications, Inc 4009 Distribution Dr., Ste 200 Garland, TX 75041															

COVERAGES **CERTIFICATE NUMBER:** HOU-004113700-03 **REVISION NUMBER:** 2

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR (NSD / WVD)	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS																					
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER		30040789	05/01/2024	05/01/2025	<table border="1"><tr><td>EACH OCCURRENCE</td><td>\$</td><td>1,000,000</td></tr><tr><td>DAMAGE TO RENTED PREMISES (EA OCCURRENCE)</td><td>\$</td><td>1,000,000</td></tr><tr><td>MED EXP (Any one person)</td><td>\$</td><td>10,000</td></tr><tr><td>PERSONAL & ADV INJURY</td><td>\$</td><td>1,000,000</td></tr><tr><td>GENERAL AGGREGATE</td><td>\$</td><td>2,000,000</td></tr><tr><td>PRODUCTS - COMPROP AGG</td><td>\$</td><td>2,000,000</td></tr><tr><td></td><td>\$</td><td></td></tr></table>	EACH OCCURRENCE	\$	1,000,000	DAMAGE TO RENTED PREMISES (EA OCCURRENCE)	\$	1,000,000	MED EXP (Any one person)	\$	10,000	PERSONAL & ADV INJURY	\$	1,000,000	GENERAL AGGREGATE	\$	2,000,000	PRODUCTS - COMPROP AGG	\$	2,000,000		\$	
EACH OCCURRENCE	\$	1,000,000																									
DAMAGE TO RENTED PREMISES (EA OCCURRENCE)	\$	1,000,000																									
MED EXP (Any one person)	\$	10,000																									
PERSONAL & ADV INJURY	\$	1,000,000																									
GENERAL AGGREGATE	\$	2,000,000																									
PRODUCTS - COMPROP AGG	\$	2,000,000																									
	\$																										
A	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> Hired AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY		7353258	05/01/2024	05/01/2025	<table border="1"><tr><td>COMBINED SINGLE LIMIT (EA accident)</td><td>\$</td><td>1,000,000</td></tr><tr><td>BODILY INJURY (Per person)</td><td>\$</td><td></td></tr><tr><td>BODILY INJURY (Per accident)</td><td>\$</td><td></td></tr><tr><td>PROPERTY DAMAGE (Per accident)</td><td>\$</td><td></td></tr><tr><td></td><td>\$</td><td></td></tr></table>	COMBINED SINGLE LIMIT (EA accident)	\$	1,000,000	BODILY INJURY (Per person)	\$		BODILY INJURY (Per accident)	\$		PROPERTY DAMAGE (Per accident)	\$			\$							
COMBINED SINGLE LIMIT (EA accident)	\$	1,000,000																									
BODILY INJURY (Per person)	\$																										
BODILY INJURY (Per accident)	\$																										
PROPERTY DAMAGE (Per accident)	\$																										
	\$																										
C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$		7819-89-69	05/01/2024	05/01/2025	<table border="1"><tr><td>EACH OCCURRENCE</td><td>\$</td><td>5,000,000</td></tr><tr><td>AGGREGATE</td><td>\$</td><td>5,000,000</td></tr><tr><td></td><td>\$</td><td></td></tr></table>	EACH OCCURRENCE	\$	5,000,000	AGGREGATE	\$	5,000,000		\$													
EACH OCCURRENCE	\$	5,000,000																									
AGGREGATE	\$	5,000,000																									
	\$																										
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/ MEMBER EXCLUDED? <input type="checkbox"/> Y <input checked="" type="checkbox"/> N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	(25) 7044-13-54	05/01/2024	05/01/2025	<table border="1"><tr><td><input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER</td><td></td><td></td></tr><tr><td>E.L. EACH ACCIDENT</td><td>\$</td><td>1,000,000</td></tr><tr><td>E.L. DISEASE - EA EMPLOYEE</td><td>\$</td><td>1,000,000</td></tr><tr><td>E.L. DISEASE - POLICY LIMIT</td><td>\$</td><td>1,000,000</td></tr></table>	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER			E.L. EACH ACCIDENT	\$	1,000,000	E.L. DISEASE - EA EMPLOYEE	\$	1,000,000	E.L. DISEASE - POLICY LIMIT	\$	1,000,000									
<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER																											
E.L. EACH ACCIDENT	\$	1,000,000																									
E.L. DISEASE - EA EMPLOYEE	\$	1,000,000																									
E.L. DISEASE - POLICY LIMIT	\$	1,000,000																									
D	Cyber/E&O Deductible: \$100,000		D01684293	05/01/2023	08/01/2024	<table border="1"><tr><td>Limit</td><td></td><td>2,000,000</td></tr></table>	Limit		2,000,000																		
Limit		2,000,000																									

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Named Insured Includes: Bear Communications, Inc., BearCom Operating, LLC, Wells Communication Service, Inc. and Contronics Corporation.

Bear Communications Inc. is included as Additional Insured in accordance with the policy provisions of the General Liability and Automobile Liability policies. General Liability and Automobile Liability policies evidenced herein are Primary and Non-Contributory to other insurance available to Additional Insured, but only in accordance with the policy's provisions. A Waiver of Subrogation is granted in favor of Bear Communications Inc. in accordance with the policy provisions of the General Liability, Automobile Liability and Workers' Compensation policies. Umbrella Liability policy is follow form.

CERTIFICATE HOLDER

CANCELLATION

Bear Communications Inc.
4009 Distribution Drive, Suite 200
Garland, TX 75041

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Marsh USA LLC

AGENCY CUSTOMER ID: 102641030

LOC #: Dallas



ADDITIONAL REMARKS SCHEDULE

Page 2 of 2

AGENCY MARSH USA, LLC.		NAMED INSURED Bear Communications, Inc 4009 Distribution Dr., Ste 200 Garland, TX 75041
POLICY NUMBER		
CARRIER	NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
 FORM NUMBER: 25 FORM TITLE: Certificate of Liability Insurance

A Waiver of Subrogation is granted in favor of Certificate Holder in accordance with the policy provisions of the General Liability, Automobile Liability and Workers' Compensation policies. Umbrella is follow form. The Cyber Liability policy includes E&O/Professional Liability coverage.



CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
08/28/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

(IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Aon Risk Services Central, Inc. Chicago IL Office 200 East Randolph Chicago IL 60601 USA	CONTACT NAME: PHONE (A/C No. Ext): (866) 283-7122 FAX (A/C No.): (800) 363-0105 E-MAIL ADDRESS:																					
INSURED Motorola Solutions, Inc. Attn Stephanie Lampi 500 West Monroe Chicago IL 60661 USA	<table border="1"><thead><tr><th colspan="2">INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr></thead><tbody><tr><td>INSURER A:</td><td>Lexington Insurance Company</td><td>19437</td></tr><tr><td>INSURER B:</td><td>Liberty Mutual Fire Ins Co</td><td>23035</td></tr><tr><td>INSURER C:</td><td>Liberty Insurance Corporation</td><td>42404</td></tr><tr><td>INSURER D:</td><td></td><td></td></tr><tr><td>INSURER E:</td><td></td><td></td></tr><tr><td>INSURER F:</td><td></td><td></td></tr></tbody></table>	INSURER(S) AFFORDING COVERAGE		NAIC #	INSURER A:	Lexington Insurance Company	19437	INSURER B:	Liberty Mutual Fire Ins Co	23035	INSURER C:	Liberty Insurance Corporation	42404	INSURER D:			INSURER E:			INSURER F:		
INSURER(S) AFFORDING COVERAGE		NAIC #																				
INSURER A:	Lexington Insurance Company	19437																				
INSURER B:	Liberty Mutual Fire Ins Co	23035																				
INSURER C:	Liberty Insurance Corporation	42404																				
INSURER D:																						
INSURER E:																						
INSURER F:																						

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. Limits shown are as requested

TYPE OF INSURANCE	ADDITIONAL INSURED	SUBROGATION	POLICY NUMBER	POLICY EFF. DATE(MM/DD/YYYY)	POLICY EXP. DATE(MM/DD/YYYY)	LIMITS	
B <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:			782641005169074	07/01/2024	07/01/2025	EACH OCCURRENCE	\$1,000,000
						DAMAGE TO RENTED PREMISES (Per occurrence)	\$250,000
						MED EXP (Any one person)	\$10,000
						PERSONAL & ADV INJURY	\$1,000,000
						GENERAL AGGREGATE	\$2,000,000
						PRODUCTS - COMP/OP AGG	\$2,000,000
B <input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> Hired AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY			AS2-641-005169-014	07/01/2024	07/01/2025	COMBINED SINGLE LIMIT (Per accident)	\$1,000,000
						BODILY INJURY (Per person)	
						BODILY INJURY (Per accident)	
						PROPERTY DAMAGE (Per accident)	
<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> RETENTION						EACH OCCURRENCE	
						AGGREGATE	
C <input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY <input checked="" type="checkbox"/> ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/EMBER EXCLUDED? (Mandatory in HI) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	WA764D005169084 All Other States WC7641005169094 WI	07/01/2024	07/01/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER	
C <input checked="" type="checkbox"/> E&O - Miscellaneous Professional-Primary			013461661 Professional/Cyber/E&O SIR applies per policy terms & conditions	07/01/2024	07/01/2025	E.L. EACH ACCIDENT	\$1,000,000
						E.L. DISEASE-EA EMPLOYEE	\$1,000,000
						E.L. DISEASE-POLICY LIMIT	\$1,000,000
						Each Claim Aggregate	\$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Evidence of Coverage.

CERTIFICATE HOLDER**CANCELLATION**

Motorola Solutions, Inc. 500 W. Monroe Chicago IL 60661 USA	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Aon Risk Services Central, Inc.</i>
-------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

BEAR COMMUNICATIONS INC

Unique Entity ID KEDVMPDKE9U9	CAGE / NCAGE 1RXW7	Purpose of Registration All Awards
Registration Status Active Registration	Expiration Date Jan 2, 2026	
Physical Address 4009 Distribution DR STE 200 Garland, Texas 75041-6164 United States	Mailing Address 4511 Daly DR STE G Chantilly, Virginia 20151-3711 United States	

Business Information

Doing Business as (blank)	Division Name (blank)	Division Number (blank)
Congressional District Texas 32	State / Country of Incorporation California / United States	URL http://www.bearcom.com

Registration Dates

Activation Date Jan 17, 2025	Submission Date Jan 2, 2025	Initial Registration Date Oct 22, 2001
----------------------------------------	---------------------------------------	--------------------------------------------------

Entity Dates

Entity Start Date Dec 5, 1983	Fiscal Year End Close Date Apr 30
-----------------------------------------	---------------------------------------------

Immediate Owner

CAGE (blank)	Legal Business Name (blank)
------------------------	---------------------------------------

Highest Level Owner

CAGE (blank)	Legal Business Name (blank)
------------------------	---------------------------------------

Executive Compensation

Registrants in the System for Award Management (SAM) respond to the Executive Compensation questions in accordance with Section 6202 of P.L. 110-252, amending the Federal Funding Accountability and Transparency Act (P.L. 109-282). This information is not displayed in SAM. It is sent to USAspending.gov for display in association with an eligible award. Maintaining an active registration in SAM demonstrates the registrant responded to the questions.

Proceedings Questions

Registrants in the System for Award Management (SAM.gov) respond to proceedings questions in accordance with FAR 52.209-7, FAR 52.209-9, or 2. C.F.R. 200 Appendix XII. Their responses are displayed in the responsibility/qualification section of SAM.gov. Maintaining an active registration in SAM.gov demonstrates the registrant responded to the proceedings questions.

Exclusion Summary

Active Exclusions Records?

No

SAM Search Authorization

I authorize my entity's non-sensitive information to be displayed in SAM public search results:

Yes

Entity Types

Business Types

Entity Structure Corporate Entity (Not Tax Exempt)	Entity Type Business or Organization	Organization Factors (blank)
Profit Structure For Profit Organization		

Socio-Economic Types

Check the registrant's Reps & Certs, if present, under FAR 52.212-3 or FAR 52.219-1 to determine if the entity is an SBA-certified HUBZone small business concern. Additional small business information may be found in the SBA's Dynamic Small Business Search if the entity completed the SBA supplemental pages during registration.

Financial Information

Accepts Credit Card Payments	Debt Subject To Offset
Yes	No


EFT Indicator	CAGE Code
0000	1RXW7

Points of Contact

Electronic Business

 ARN KRITSKY, GENERAL MANAGER	4511 Daly Drive Suite G Chantilly, Virginia 20151 United States
Meghan Cross	4009 Distribution DRIVE, Suite 200 Garland, Texas 75041 United States

Government Business

 ARN KRITSKY, GENERAL MANAGER	4511 Daly Drive Suite G Chantilly, Virginia 20151 United States
Michelle Weaver, Legal Operations Coordinator	4511 Daly Drive Suite G Chantilly, Virginia 20151 United States

Past Performance

 ARN KRITSKY, GENERAL MANAGER	4511 Daly Drive Suite G Chantilly, Virginia 20151 United States
Meghan Cross, Legal Operations Coordinator	4511 Daly Drive Suite G Chantilly, Virginia 20151 United States

Service Classifications

NAICS Codes

Primary	NAICS Codes	NAICS Title
Yes	517121	Telecommunications Resellers
	237130	Power And Communication Line And Related Structures Construction
	238210	Electrical Contractors And Other Wiring Installation Contractors
	532490	Other Commercial And Industrial Machinery And Equipment Rental And Leasing
	561621	Security Systems Services (Except Locksmiths)
	811210	Electronic And Precision Equipment Repair And Maintenance

Product and Service Codes

PSC	PSC Name
5810	Communications Security Equipment And Components
5820	Radio And Television Communication Equipment, Except Airborne
5836	Video Recording And Reproducing Equipment
5860	Stimulated Coherent Radiation Devices, Components, And Accessories

May 05, 2025 02:33:25 PM GMT

15-10-2025 02:33:25 PM GMT

Page 1 of 1

5965

Headsets, Handsets, Microphones And Speakers

6140

Batteries, Rechargeable

Disaster Response

Yes, this entity appears in the disaster response registry.

Bonding Levels	Dollars
(blank)	(blank)

States

Counties

Metropolitan Statistical Areas

Any

(blank)

(blank)