

**RESOLUTION # \_\_\_\_\_**

**RESOLUTION DESIGNATING DETENTION DEPUTY NEW HIRES ELIGIBLE FOR HIRING BONUSES**

**WHEREAS**, detention deputies in the Laramie County Sheriff's Department are critical to the safety of the citizens housed in the Laramie County Jail, and;

**WHEREAS**, it has been difficult to recruit and retain detention deputies to serve in this capacity, and;

**WHEREAS**, the previous hiring bonus was not to exceed \$5000, and;

**WHEREAS**, the amount of the bonus will not exceed \$8000.

**WHEREAS**, the payout schedule of for Detention Deputy:

- 60% paid upon hire and paid on the first paycheck; and
- 20% paid upon successful completion of the FTO training program and the academy.
- 20% paid upon successful completion of the probationary period.

**WHEREAS**, the bonus is only eligible to applications hired on May 21<sup>st</sup> or later for the eligible position.

**WHEREAS**, the bonus will be effective until 85% of the eligible vacant positions are filled and funding is available.

**IT IS THEREFORE RESOLVED** by the Board of County Commissioners, Laramie County, Cheyenne, Wyoming, that hiring bonuses shall be authorized in accordance with the personnel policy regarding such bonuses for newly hired detention deputies at the Laramie County Sheriff's Department. The specifics of these bonuses shall be set forth in an agreement executed between the new hire and the County.

Authority to enter into contracts for bonuses shall be delegated jointly to the Human Resources Director and the Agency Director/Elected Official hiring the employees identified to be eligible for this bonus.

The Agency Directors/Elected Officials benefiting from this program shall regularly consult with and advise the Board of County Commissioners of actions taken in regard to this delegated authority.

**PRESENTED, READ AND ADOPTED** this \_\_\_\_ day of May, 2024.

**BOARD OF LARAMIE COUNTY COMMISSIONERS**

\_\_\_\_\_  
Chairman, Laramie County Commissioners

\_\_\_\_\_  
Date

ATTEST:

\_\_\_\_\_  
Debra Lee, Laramie County Clerk

\_\_\_\_\_  
Date

Approved as to form:

\_\_\_\_\_  
Laramie County Attorney's Office

\_\_\_\_\_  
Date

5/13/24